

Chapter 130

JOINT LOSS MANAGEMENT COMMITTEE

§ 130-1. Authority.

§ 130-2. Purpose.

§ 130-3. Membership and structure.

§ 130-4. Meetings.

[History: Adopted by the Board of Selectmen of the Town of Bow 6-10-2014. Amendments noted where applicable.]

§ 130-1. Authority. [Amended by Board of Selectmen 10-11-2016]

Pursuant to RSA 281-A: 64, the Town of Bow, by its Board of Selectmen, hereby establishes the Town of Bow Joint Loss Management Committee.

§ 130-2. Purpose. [Amended by Board of Selectmen 10-11-2016]

The purpose of the Joint Loss Management Committee is to bring workers and management together in a cooperative effort to promote workplace safety. The Committee shall meet regularly to develop and carry out workplace safety programs, alternative work programs that allow and encourage injured employees to return to work, and programs for the continuing education of employers and employees on the subject of workplace safety. The Committee shall develop and maintain a written safety program for submittal to the New Hampshire Department of Labor.

§ 130-3. Membership and structure. [Amended by Board of Selectmen 10-11-2016]

A. The Joint Loss Management Committee shall consist of the following members:

- 1 Finance Director
- 2, 3 Fire Department, one supervisory and one non-supervisory
- 4, 5 Police Department, one supervisory and one non-supervisory
- 6, 7 Department of Public Works, one supervisory and one non-supervisory
- 8, 9 Combined Municipal Offices and Parks and Recreation, one supervisory and one non-supervisory
- 10 Library personnel, supervisory or non-supervisory

11 Members shall be appointed to two year staggered terms with an effective date of January 1.

12 Supervisory members are to be appointed by the Town Manager and non-supervisory members will be elected by the non-supervisory employees of each department.

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B. The Committee shall biennially elect a Chair, and the position will be rotated between employer and employee representatives on an alternate basis.

§ 130-4. Meetings. [Amended by Board of Selectmen 10-11-2016]

The Joint Loss Management Committee shall meet on a quarterly basis per calendar year.