

Town of Bow Organizational Goals**FY 2021-22****Final Status Report - June 30, 2022****Goal 1: Improve and Enhance Municipal Services**

	Objectives	Start	Status
A	Implement the Bow Recreation Before and After School program.	July 2021	Completed - 8/30/21
B	Pursue the provision of adequate cell service coverage for more residents, including the school district properties.	May 2021	Town Meeting approved; field work is being conducted; Board to discuss proposed lease on 7/12/22
C	Electronic records - Develop best practices and procedures for use of the DocStar electronic filing system.	July 2021	Will be looking at systems in other communities (Merrimack, Hollis) and meeting with them to see how they are utilizing it
D	Review Town Governance Committee recommendations and potentially bring forward any proposed changes to the 2021 Town Meeting.	Jan 2022	Completed - 5/10/22
E	Develop ways and means to effectively enforce town ordinances, including sign regs, health violations, town property regulations, etc.	Nov 2022	Not completed
F	Complete the process for re-classification of Farrington's Corner Road to a Class A Municipal Recreational Trail including entering into a trail maintenance agreement with Bow Pioneers and Board of Selectmen adoption of trail use regulations.	July 2021	Completed - 10/26/2021
G	Conduct Bow Pride Week in June 2022. Invite all Bow organizations, clubs, groups and residents to volunteer to perform a variety of projects in order to help spruce up the Town.	June 2022	Completed - 6/27/22

Goal 2: Human Resources

A	Fill the vacant Chief of Police position.	Sept 2021	Completed - 9/20/21
B	Perform a Wage Survey and determine grade reclassifications (if needed) for inclusion in proposed FY2022-23 operating budget.	Oct 2021	Completed - 10/8/21

Goal 3: Communication and Relationships

	Objectives		Status
A	Board of Selectmen conduct meetings with individual department heads on a rotating basis.		Completed - 12/1/21
B	Board of Selectmen conduct annual meeting with board, committee and commission chairs.		Completed - 10/5/21
C	Conduct Town volunteer recognition activities.	Dec 2021	Completed - 12/8/21

Goal 4. Manage, maintain and improve the Town's infrastructure

A	Complete the purchase of the Bow Youth Center	Aug 2021	Completed - 8/27/21
B	Conduct final design of the extension of the Town water system to Bow Junction and Bow Mills.		Design work underway
C	Complete LED streetlight conversion project.	Oct 2021	Completed - 10/20/21
D	Add School District representation on the Buildings and Facilities Advisory Committee.		Completed - 8/15/21
E	Solicit proposals for general engineering services traffic engineering; construction/reconstruction of roadways and intersections; to include design of drainage analysis and design; water and sewer utilities; structural engineering (including bridges, buildings, and retaining walls); and construction observation & monitoring.	May 2022	Completed - 6/29/22
F	Solicit proposals for the operation of the Town's water and wastewater systems. Current contract expires 5/7/22	Dec 2021	Completed - 5/7/22 - 5 year contract with WhiteWater
G	Complete engineering design for White Rock Hill Road/Falcon Way intersection improvements.	June 2022	Dubois & King to submit proposal
H	Complete engineering design for Bow Bog Road culvert.	June 2022	Dubois & King to submit proposal
I	Construct Equipment Storage Building at Hanson Memorial Recreation Area.	July 2021	Project deferred

