

Town of Bow Organizational Goals**FY 2022-23****Final Status Report - 6/30/2023****Goal 1: Improve and Enhance Municipal Services**

	Objectives		Status
A	Pursue the provision of adequate cell service coverage for more residents, including the school district properties.		Planning Board approved Rising Tide's application on 2/2/23; Lease has been executed; abutter has filed an appeal of the PB decision with the Court
B	Electronic records - Develop best practices and procedures for use of the DocStar electronic filing system.		Town staff have met with DocStar representatives; the company has submitted a preliminary proposal; CD Director is putting together an RFP for scanning services; project to be covered by ARPA Funds
C	Develop ways and means to effectively enforce town ordinances, including sign regs, health violations, town property regulations, etc.		Moved to FY2023-24 Goals
D	Conduct Bow Pride Cleanup Week in May 2023. Invite all clubs, groups and residents to volunteer to perform a variety of projects in order to help spruce up the Town.		Cleanup Day scheduled for 6/17/23
E	Field Use Fees methodology		Board decided to stay with current fee structure; income will continue to be deposited into Recreation Fields Fund; P&R Director drafting new proposal for consideration

Goal 2: Human Resources

	Objectives		Status
A	Explore implementation of top step merit bonuses		Proposed methodology to be presented to the Board
B	Employee Appreciation Event		COMPLETED - Held event on 9/29/22

Goal 3: Communication and Relationships

	Objectives		Status
A	Town website refresh		CivicPlus contract approved by Board on 5/23/23; considering adding two additional modules

Goal 4: Business Development

	Objectives		Status
A	Business to Business quarterly		BDC participated in Bow Business Expo; BDC planning for next B to B to be held in the Fall
B	Highway Exit from I-93 to Robinson Road		
C	Conduct final design of the extension of the Town water system to Bow Junction and Bow Mills.		60% design phase report presented to Board of Selectmen; D&K continuing design work

Goal 5. Manage, maintain and improve the Town's infrastructure

	Objectives		Status
A	Municipal Building interior lighting conversion to LED		Building and Facilities Manager is working with Unitil and a contractor to develop a plan for the conversion of the lighting at the Municipal Building and Bow Recreation Center
B	Municipal Building Parking Lot		Dubois & King performing study and potential layouts
C	Construct Equipment Storage Building at Hanson Memorial Recreation Area.		COMPLETED
D	Bow Recreation Center storage and future needs		
E	Complete engineering design for White Rock Hill Road/Falcon Way intersection improvements.		Dubois & King conducted the study and submitted draft report to the Town; report includes alternative options, a recommended alternative, and cost estimates; plan to be sent to school district

F	Complete engineering design for Bow Bog Road culvert.		Construction moved to FY 2024-25; submitted a pre-app to NHDES for a grant; Dubois & King in design process
G	New driveway entrance to Bow Elementary School and Bow Memorial School		