

## Town of Bow Organizational Goals

**FY 2023-24**

Final Status Report - 6/30/2024

### Goal 1: Improve and Enhance Municipal Services

	<b>Objectives</b>		<b>Status</b>
A	Completion of Town Cell Tower Project on Branch Londonderry Turnpike East	1	<b>COMPLETED</b>
B	Telecommunications Committee to create technology-based wireless communications plan to achieve maximum cell tower coverage within the Town's borders	7	<b>Move forward to FY 2024-25</b>
C	Create plan and target goals for scanning of Town records into the DocStar electronic filing system.	8	<b>COMPLETED</b>
D	Update Town website to make it more user friendly	2	<b>COMPLETED</b>
E	Implement programs to track zoning and code violations and citizen complaints	15	<b>COMPLETED</b>
F	Conduct Bow Pride Cleanup Day in May 2024. Invite all clubs, groups and residents to volunteer to perform a variety of projects in order to help spruce up the Town.	16	<b>Not completed</b>

### Goal 2: Human Resources & Relationships

	<b>Objectives</b>		<b>Status</b>
A	Establish an employee recognition program to acknowledge employee contributions and accomplishments.	10	<b>COMPLETED</b>
B	Recognize volunteers and their contributions to the Town and its operations	12	<b>COMPLETED</b>

**Goal 4: Business Development**

	<b>Objectives</b>		<b>Status</b>
A	Work with Business Development Commission to conduct Business to Business programs on a quarterly basis	13	<b>COMPLETED</b>
B	Conduct final design of the extension of the Town water system to Bow Junction and Bow Mills	4	60% design phase report presented to Board of Selectmen D&K continuing design work

**Goal 5. Manage, maintain and improve the Town's infrastructure**

	<b>Objectives</b>		<b>Status</b>
A	Town and Energy Committee to issue a Request for Proposals for the installation of renewable energy generation projects at select Town, School, and Library properties in order to reduce reliance on fossil fuels and lower electricity usage costs; work with the Committee to review proposed projects for potential implementation	5	Kearsarge Energy chosen to install solar fields at the closed landfill on Falcon Way and the Allen Road property; the Board of Selectmen is negotiating the terms of a lease with Kearsarge. <b>Move forward to FY 2024-25</b>
B	Municipal Building Parking Lot Reconstruction	14	Dubois & King performing study and potential layouts
C	Complete engineering design for White Rock Hill Road/Falcon Way intersection improvements and fund in proposed FY2024-25 budget	6	<b>Performed study; need design</b>
D	Complete engineering design for Bow Bog Road culvert. Complete project in FY2024-25	9	<b>Project is in design phase</b>
E	Develop plan with Town Counsel to have contractor make necessary repairs to the Safety Center	3	Forbearance letter to be sent to contractor
F	Issue a RFQ for Town engineer services and review options	11	<b>COMPLETED</b>