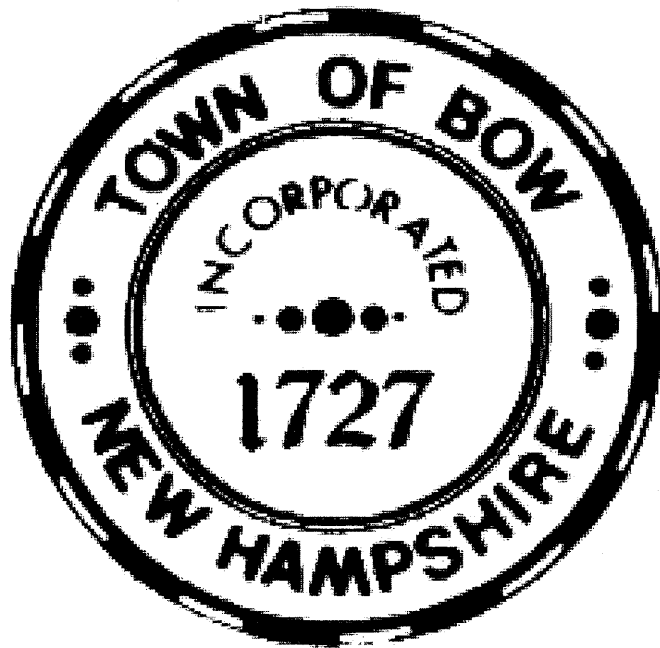


Town of Bow, NH



PRELIMINARY

FY2024-25 Town Budget

Public Hearing

February 5, 2024

FY2024-25 Budget Overview

Account Name	2022-23		2023-24 Budget	2024-25				
	Budget	Actual		Town Mgr. Recommend	Selectmen Recommend	Bud Comm Recommend	BC-\$(Chg from BOS	BC-\$(Chg from '23-24
BUDGET SUMMARY								
BOARD OF SELECTMEN	22,768	19,458	22,946	23,367	23,117	23,117	0	171
TOWN MANAGER	295,881	286,622	303,534	329,394	319,500	319,500	0	15,966
LEGAL SERVICES	60,000	47,987	40,000	75,000	60,000	60,000	0	20,000
SETTLEMENTS	1,400,000	1,400,000	1,400,000	0	0	0	0	-1,400,000
PERSONNEL	12,455	9,587	10,955	47,260	11,760	11,760	0	805
ENERGY COMMITTEE	0	0	750	1,500	750	750	0	0
PATRIOTIC PURPOSES	500	0	500	500	500	500	0	0
ASSESSING	160,300	148,899	136,071	143,680	141,380	141,380	0	5,309
COMMUNITY DEVELOPMENT	465,384	392,441	440,433	449,456	447,225	447,225	0	6,792
ELECTIONS & REGISTRATIONS	16,064	16,145	12,298	33,317	33,317	33,317	0	21,019
EMERGENCY MANAGEMENT	31,490	32,492	33,637	38,756	34,774	34,774	0	1,137
FACILITIES	444,221	487,685	467,081	508,618	457,242	457,242	0	-9,839
FINANCE	278,762	265,780	285,759	314,627	305,690	305,690	0	19,931
TECHNOLOGY	97,918	107,323	97,865	102,050	102,050	102,050	0	4,185
TOWN INSURANCES	100,428	100,428	110,471	130,135	130,135	130,135	0	19,664
DEBT SERVICE	1,284,216	1,254,753	1,181,286	1,121,894	1,121,894	1,121,894	0	-59,392
FIRE	1,382,677	1,380,763	1,439,833	1,726,340	1,591,377	1,591,377	0	151,544
HEALTH OFFICER	2,691	1,987	2,671	2,727	2,703	2,703	0	32
HERITAGE COMMISSION	1,750	1,768	750	750	750	750	0	0
HUMAN SERVICES	10,127	12,319	7,187	11,528	10,191	10,191	0	3,004
LIBRARY	588,826	448,877	617,325	644,071	644,071	644,071	0	26,747
PARKS & RECREATION	0	0	0	0	0	0	0	0
POLICE	1,965,262	1,828,213	1,939,923	2,425,249	2,265,321	2,265,321	0	325,398
PUBLIC WORKS	1,872,165	1,717,223	1,927,870	2,071,620	2,010,931	2,010,931	0	83,061
CEMETERIES	41,650	31,014	38,950	49,850	49,850	49,850	0	10,900
SOLID WASTE	833,806	885,025	937,086	1,030,587	1,030,587	1,030,587	0	93,501
FIELDS MAINTENANCE	15,500	27,046	26,600	41,600	41,600	41,600	0	15,000
TOWN CLERK/TAX COLLECTOR	261,357	250,416	261,513	282,600	280,431	280,431	0	18,918
WATER	143,071	90,088	153,274	134,593	132,631	132,631	0	-20,643
SEWER	197,805	149,838	162,959	179,990	178,684	178,684	0	15,725
TOTAL OPERATING BUDGET	11,987,075	11,394,177	12,059,527	11,921,059	11,428,461	11,428,461	0	-631,066
SPECIAL WARRANT ARTICLES	2,238,100	1,019,728	3,651,517	6,248,700	6,398,700	6,398,700	0	2,747,183
TOTAL GROSS BUDGET	14,225,175	12,413,905	15,711,044	18,169,759	17,827,161	17,827,161	0	2,116,117

FY2024-25 Revenue Overview

Account Name	<u>2022-23</u>		<u>2023-24</u>	Town Mgr. Recommend	<u>2024-25</u>			
	Budget	Actual	Budget		Selectmen Recommend	Bud Comm Recommend	BC-\$Chg from BOS	BC-\$Chg from '23-24
<u>REVENUE SUMMARY</u>								
TAXES	97,000	78,726	60,000	60,000	60,000	60,000	0	0
BUSINESS LICENSES & FEES	3,000	3,795	3,000	3,200	3,200	3,200	0	200
MOTOR VEHICLE FEES	2,500,000	2,860,410	2,758,000	2,879,000	2,879,000	2,879,000	0	121,000
BUILDING PERMITS	85,150	91,800	85,150	85,150	85,150	85,150	0	0
OTHER LICENSES & FEES	27,150	19,070	27,650	22,900	22,900	22,900	0	-4,750
FEDERAL / STATE OF NH	953,086	1,015,090	2,163,503	2,168,825	2,168,825	2,168,825	0	5,322
INCOME FROM DEPARTMENTS	513,400	633,041	540,400	556,125	586,125	586,125	0	45,725
OTHER REVENUE	57,500	462,740	217,000	185,000	475,000	475,000	0	258,000
TRANSFERS FROM CAPITAL RESERVES	580,100	465,675	367,083	2,773,300	2,773,300	2,773,300	0	2,406,217
TRANSFERS FROM OTHER FUNDS	56,307	56,306	0	288,000	438,000	438,000	0	438,000
BOND PROCEEDS	0	0	0	0	0	0	0	0
WATER	143,071	93,769	121,593	134,593	132,631	132,631	0	11,038
SEWER	197,805	267,085	174,790	179,900	179,900	179,900	0	5,110
TOTAL GROSS REVENUES	5,213,569	6,047,508	6,518,169	9,335,993	9,804,031	9,804,031	0	3,285,862
NET APPROPRIATION	9,011,606	6,366,398	9,192,875	8,833,766	8,023,130	8,023,130	0	-1,169,745

FY2024-25 Tax Rate Overview

	<u>2022</u>	<u>2023</u>	<u>2024</u>			
			Town Mgr.	Selectmen	Budget Committee	
TAX RATE						
NET APPROPRIATIONS	8,919,569	9,192,875	8,833,766	8,023,130	8,023,130	(0) (1,169,745)
FUND BALANCE VOTED		(640,117)				
ADDITIONAL FUND BALANCE	(35,000)					
Add: OVERLAY	262,187	200,520	250,000	250,000	250,000	
WAR SERVICE CREDITS	248,000	325,500	325,500	325,500	325,500	
NET TAXABLE APPROPRIATION	9,394,756	9,078,778	9,409,266	8,598,630	8,598,630	(0)
NET TAXABLE VALUATION (x1,000)	1,299,968	1,310,569	1,310,569	1,310,569	1,310,569	
MUNICIPAL TAX RATE	\$7.22	\$6.93	\$7.18	\$6.57	\$6.57	
	\$0.07	-\$0.29	\$0.25	-\$0.36	-\$0.36	
	1.0%	-4.0%	3.6%	-5.2%	-5.2%	

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				Town Mgr.		Selectmen		Budget Committee	
Department		2022-23	2022-23	2023-24	2024-25	2024-25	2024-25	\$ Chg.	\$ Chg.
Account #	Account Description	Budget	Actual	Budget	Proposed	Proposed	Proposed	from BoS	from '23-24
BOARD OF SELECTMEN									
01-4130-0-112	BOS-Elected Officials	12,500	9,375	12,500	12,500	12,500	12,500	0	0
01-4130-0-221	BOS-Social Security	775	521	775	775	775	775	0	0
01-4130-0-222	BOS-Medicare	182	122	182	182	182	182	0	0
01-4130-0-260	BOS-Workers Compensation	11	17	19	20	20	20	0	1
01-4130-0-560	BOS-Memberships	8,300	8,247	8,470	8,640	8,640	8,640	0	170
01-4130-0-561	BOS-Professional Dev.	150	155	150	150	150	150	0	0
01-4130-0-620	BOS-Office Supplies	100	95	100	100	100	100	0	0
01-4130-0-690	BOS-Miscellaneous	750	926	750	1,000	750	750	0	0
		22,768	19,458	22,946	23,367	23,117	23,117	0	171
TOWN MANAGER									
01-4131-1-110	TM-Full Time Wages	189,594	186,922	192,712	205,430	203,492	203,492	0	10,780
01-4131-1-130	TM-Overtime	1,000	1,771	1,000	1,000	1,000	1,000	0	0
01-4131-1-211	TM-Medical Insurance	36,374	35,268	40,448	48,941	48,941	48,941	0	8,493
01-4131-1-212	TM-Dental Insurance	1,111	1,093	1,127	1,181	1,181	1,181	0	54
01-4131-1-213	TM-Life & Disability Insurance	1,369	1,351	1,422	1,513	1,513	1,513	0	91
01-4131-1-221	TM-Social Security	11,817	11,454	12,011	12,799	12,679	12,679	0	668
01-4131-1-222	TM-Medicare	2,764	2,679	2,809	2,994	2,966	2,966	0	157
01-4131-1-230	TM-Retirement	33,318	26,016	32,796	34,911	27,668	27,668	0	(5,128)
01-4131-1-260	TM-Workers' Compensation	334	321	344	360	360	360	0	16
01-4131-1-341	TM-Telephone	960	852	960	960	960	960	0	0
01-4131-1-390	TM-Contract Services	3,200	4,040	3,230	3,230	3,230	3,230	0	0
01-4131-1-550	TM-Printing	5,500	6,170	5,500	5,500	5,500	5,500	0	0
01-4131-1-560	TM-Memberships	1,190	951	1,225	1,035	1,035	1,035	0	(190)
01-4131-1-561	TM-Professional Dev.	2,100	2,328	2,100	3,000	3,000	3,000	0	900
01-4131-1-570	TM-Travel/Mileage	50	193	100	175	175	175	0	75
01-4131-1-620	TM-Office Supplies	3,700	3,568	4,300	4,300	4,300	4,300	0	0
01-4131-1-625	TM-Postage	250	317	200	315	250	250	0	50
01-4131-1-670	TM-Publications	0	529	0	500	0	0	0	0
01-4131-1-810	TM-Advertising	1,000	672	1,000	1,000	1,000	1,000	0	0
01-4131-1-830	TM-Training	250	126	250	250	250	250	0	0
		295,881	286,622	303,534	329,394	319,500	319,500	0	15,966
LEGAL									
01-4153-0-320	LGL-Legal Fees	60,000	47,987	40,000	75,000	60,000	60,000	0	20,000
Settlements									
01-4154-0-811	Settlements	1,400,000	1,400,000	1,400,000	0	0	0	0	(1,400,000)
PERSONNEL									
01-4155-0-115	PER-Longevity Pay	0	0	0	35,000	0	0	0	0
01-4155-0-250	PER-Unemployment Compensation	1,955	1,926	1,955	1,760	1,760	1,760	0	(195)
01-4155-0-390	PER-Contract Services	4,750	3,740	4,750	4,750	4,750	4,750	0	0
01-4155-0-681	PER-Employee Recognition	4,750	1,357	2,500	3,000	2,500	2,500	0	0
01-4155-0-810	PER-Advertising	750	2,564	1,500	2,500	2,500	2,500	0	1,000
01-4155-0-830	PER-Training	250	0	250	250	250	250	0	0

2024-25 Budget Summary

Department	Account #	Account Description				Town Mgr.	Selectmen	Budget Committee	
			2022-23	2022-23	2023-24	2024-25	2024-25	2024-25	\$ Chg.
			Budget	Actual	Budget	Proposed	Proposed	Proposed	from BoS
									from '23-24
ASSESSING									
01-4152-0-341	AS-Telephone		0	0	0	0	0	0	0
01-4152-0-390	AS-Assessing Services		155,300	147,966	132,051	137,500	137,500	137,500	5,449
01-4152-0-550	AS-Memberships		20	20	20	50	50	50	30
01-4152-0-560	AS-Printing		1,800	0	1,500	2,000	1,700	1,700	200
01-4152-0-620	AS-Office Supplies		500	205	750	800	300	300	(450)
01-4152-0-625	AS-Postage		2,500	709	1,500	3,000	1,500	1,500	0
01-4152-0-820	AS-Recording Fees		80	0	0	80	80	80	80
01-4152-0-830	AS-Training		100	0	250	250	250	250	0
			160,300	148,899	136,071	143,680	141,380	141,380	5,309
COMMUNITY DEVELOPMENT									
01-4191-4-110	CD-Full Time Wages		261,067	205,861	272,477	291,087	289,768	289,768	17,291
01-4191-4-111	CD-Part Time Wages		53,697	23,381	3,734	4,299	4,219	4,219	485
01-4191-4-130	CD-Overtime		949	3,179	965	1,077	1,057	1,057	92
01-4191-4-211	CD-Medical Insurance		45,643	15,260	64,897	40,810	40,810	40,810	(24,087)
01-4191-4-212	CD-Dental Insurance		2,221	1,329	2,254	2,361	2,361	2,361	107
01-4191-4-213	CD-Life & Disability Insurance		2,701	1,580	2,659	2,455	2,432	2,432	(227)
01-4191-4-221	CD-Social Security		19,575	15,010	17,185	18,381	18,293	18,293	1,108
01-4191-4-222	CD-Medicare		4,578	3,510	4,020	4,299	4,279	4,279	259
01-4191-4-230	CD-Retirement		36,840	27,850	36,997	39,530	39,349	39,349	2,352
01-4191-4-260	CD-Workers Compensation		2,548	2,187	2,180	2,442	2,442	2,442	262
01-4191-4-370	CD-Mapping Services		5,500	7,175	5,500	7,550	7,550	7,550	2,050
01-4191-4-371	CD-Marketing		900	303	900	800	800	800	(100)
01-4191-4-390	CD-Contract Services		3,200	52,339	3,200	10,200	10,200	10,200	7,000
01-4191-4-430	CD-Dept. Equip. & Maint.		0	240	0	0	0	0	0
01-4191-4-550	CD-Printing		1,000	583	1,000	800	800	800	(200)
01-4191-4-560	CD-Memberships		10,765	10,699	10,890	11,165	11,165	11,165	275
01-4191-4-570	CD-Travel/Mileage		3,100	3,075	3,100	3,100	3,100	3,100	0
01-4191-4-620	CD-Office Supplies		2,200	3,494	2,000	2,000	2,000	2,000	0
01-4191-4-625	CD-Postage		2,200	3,962	1,900	2,000	2,000	2,000	100
01-4191-4-670	CD-Publications		200	1,763	0	0	0	0	0
01-4191-4-740	CD-Office Equip./Maint.		500	4,486	500	500	500	500	0
01-4191-4-810	CD-Advertising		3,200	4,735	2,500	2,500	2,500	2,500	0
01-4191-4-820	CD-Recording Fees		100	0	125	100	100	100	(25)
01-4191-4-830	CD-Training		2,700	440	1,450	2,000	1,500	1,500	50
			465,384	392,441	440,433	449,456	447,225	447,225	6,792
ELECTION & REGISTRATION									
01-4141-0-120	EL-Ballot Clerk Wages		3,300	691	2,200	3,000	3,000	3,000	800
01-4141-0-112	EL-Elected Officials		4,000	7,577	3,500	7,500	7,500	7,500	4,000
01-4141-0-221	EL-Social Security		453	513	354	651	651	651	297
01-4141-0-222	EL-Medicare		106	120	83	153	153	153	70
01-4141-0-260	EL-Workers Compensation		5	13	11	13	13	13	2
01-4141-0-390	EL-Contract Services		4,700	3,783	3,500	4,700	4,700	4,700	1,200
01-4141-0-560	EL-Memberships		0	65	0	0	0	0	0
01-4141-0-611	EL-Ballots		2,000	2,144	1,500	2,000	2,000	2,000	500
01-4141-0-620	EL-Office Supplies		200	927	200	200	200	200	0

2024-25 Budget Summary

Department	Account #	Account Description	2022-23 Budget	2022-23 Actual	2023-24 Budget	Town Mgr.	Selectmen	Budget Committee	
						2024-25 Proposed	2024-25 Proposed	2024-25 Proposed	\$ Chg. from BoS
									\$ Chg. from '23-24
01-4141-0-625	EL-Postage		1,000	235	750	1,000	1,000	1,000	0
01-4141-0-740	EL-Equipment & Maintenance		0	0	0	14,000	14,000	14,000	0
01-4141-0-810	EL-Advertising		300	78	200	100	100	100	0
			16,064	16,145	12,298	33,317	33,317	33,317	0
									21,019

EMERGENCY MANAGEMENT

01-4290-0-111	EM-Part Time Wages		23,955	23,651	25,303	27,486	27,226	27,226	0
01-4290-0-221	EM-Social Security		1,485	1,466	1,569	1,705	1,689	1,689	0
01-4290-0-222	EM-Medicare		348	343	367	399	395	395	0
01-4290-0-260	EM-Workers Compensation		1,344	2,991	2,383	3,351	2,384	2,384	0
01-4290-0-341	EM-Telephone		480	480	480	480	480	480	0
01-4290-0-390	EM-Contract Service		400	845	400	400	300	300	0
01-4290-0-560	EM-Memberships		578	449	550	550	450	450	0
01-4290-0-570	EM-Travel/Mileage		450	550	485	485	430	430	0
01-4290-0-620	EM-Office Supplies/Equipment		1,450	1,225	800	800	600	600	0
01-4290-0-625	EM-Postage		200	120	200	300	120	120	0
01-4290-0-740	EM-Office Equipment		0	0	300	2,000	300	300	0
01-4290-0-830	EM-Training		800	371	800	800	400	400	0
			31,490	32,492	33,637	38,756	34,774	34,774	0
									1,137

FACILITIES

01-4194-0-110	FAC-Full Time Wages		43,031	35,117	44,322	45,613	45,183	45,183	0
01-4194-0-111	FAC-Part Time Wages		48,912	49,035	50,846	42,973	42,568	42,568	0
01-4194-0-130	FAC-Overtime		2,600	4,201	2,600	4,000	4,000	4,000	0
01-4194-0-211	FAC-Medical Insurance		15,716	15,099	17,476	21,146	21,146	21,146	0
01-4194-0-212	FAC-Dental Insurance		556	533	564	591	591	591	0
01-4194-0-213	FAC-Life & Disability Insurance		549	448	488	519	514	514	0
01-4194-0-221	FAC-Social Security		5,700	3,749	6,062	5,741	5,689	5,689	0
01-4194-0-222	FAC-Medicare		1,333	1,382	1,418	1,343	1,331	1,331	0
01-4194-0-230	FAC-Retirement		6,051	6,441	5,997	6,713	6,654	6,654	(0)
01-4194-0-260	FAC-Workers Compensation		2,567	2,199	2,149	2,464	2,464	2,464	0
01-4194-0-341	FAC-Telephone		960	1,340	960	1,400	960	960	0
01-4194-0-390	FAC-Contracted Services		0	7,125	0	1,000	1,000	1,000	0
01-4194-0-570	FAC-Travel/Mileage		1,200	636	1,300	1,300	1,000	1,000	0
01-4194-0-620	FAC-Office Supplies		100	144	250	250	250	250	0
01-4194-0-660	FAC-Vehicle Maintenance		0	937	2,500	2,500	1,000	1,000	0
01-4194-0-635	FAC-Vehicle Fuels, Gasoline		500	0	525	0	0	0	0
01-4194-0-630	FAC-General Supplies		500	220	750	750	750	750	0
01-4194-0-740	FAC-General Equipment		10,000	5,861	1,000	2,000	2,000	2,000	0
01-4194-0-830	FAC-Training		0	0	100	100	100	100	0
			140,275	134,470	139,307	140,403	137,200	137,200	(0)
									1,048

Municipal Office Building

01-4194-1-341	MOB-Telephone, Internet, Cable		17,000	16,020	16,000	16,100	16,100	16,100	0
01-4194-1-390	MOB-Contract Services		5,520	7,541	11,980	8,763	8,763	8,763	0
01-4194-1-410	MOB-Electricity		11,545	9,492	14,500	10,441	9,492	9,492	0
01-4194-1-411	MOB-Natural Gas		4,613	6,341	5,700	7,926	6,341	6,341	0
01-4194-1-413	MOB-Sewer		2,100	2,549	2,065	2,185	2,185	2,185	0
01-4194-1-430	MOB-Building Maintenance		6,000	10,819	4,000	5,000	4,000	4,000	0
01-4194-1-435	MOB-Building Projects		8,000	10,130	0	0	0	0	0

2024-25 Budget Summary

Department		2022-23 Budget	2022-23 <i>Actual</i>	2023-24 Budget	Town Mgr.	Selectmen	Budget Committee		
					2024-25 Proposed	2024-25 Proposed	2024-25 Proposed	\$ Chg. from BoS	\$ Chg. from '23-24
Account #	Account Description								
01-4194-1-630	MOB-Building Supplies	2,500	2,285	3,000	2,500	2,500	2,500	0	(500)
		57,278	65,176	57,245	52,915	49,381	49,381	0	(7,864)
<i>Public Safety Center</i>									
01-4194-2-341	PSC-Telephone, Internet, Cable	27,000	22,333	22,000	22,500	22,500	22,500	0	500
01-4194-2-390	PSC-Contract Services	14,925	8,667	16,244	11,111	11,111	11,111	0	(5,133)
01-4194-2-395	PSC-Tech/Security Services	0	12,357	0	15,000	15,000	15,000	0	15,000
01-4194-2-410	PSC-Electricity	33,000	35,962	51,100	39,588	35,962	35,962	0	(15,138)
01-4194-2-411	PSC-Natural Gas	2,985	4,610	3,700	5,763	4,610	4,610	0	910
01-4194-2-413	PSC-Sewer	600	1,092	1,094	1,094	1,094	1,094	0	0
01-4194-2-420	PSC-Woodhill Radio Tower	1,500	2,457	1,982	2,200	2,200	2,200	0	218
01-4194-2-430	PSC-Building Maintenance	12,000	11,875	7,000	7,000	7,000	7,000	0	0
01-4194-2-435	PSC-Building Project	0	14,769	0	750	750	750	0	750
01-4194-2-630	PSC-Building Supplies	1,550	2,836	2,000	3,000	3,000	3,000	0	1,000
		93,560	116,958	105,120	108,006	103,227	103,227	0	(1,893)

2024-25 Budget Summary

Department					Town Mgr.	Selectmen	Budget Committee		
Account #	Account Description	2022-23 Budget	2022-23 Actual	2023-24 Budget	2024-25 Proposed	2024-25 Proposed	2024-25 Proposed	\$ Chg. from BoS	\$ Chg. from '23-24
<u>Public Works Building</u>									
01-4194-3-341	PWB-Telephone, Internet, Cable	5,500	6,012	5,800	6,100	6,100	6,100	0	300
01-4194-3-390	PWB-Contract Services	7,340	6,480	7,431	6,209	6,209	6,209	0	(1,222)
01-4194-3-410	PWB-Electricity	18,632	16,195	26,000	17,815	16,195	16,195	0	(9,805)
01-4194-3-411	PWB-Propane Fuel	28,117	31,397	23,000	39,246	31,397	31,397	0	8,397
01-4194-3-430	PWB-Building Maintenance	7,000	7,723	5,000	6,000	6,000	6,000	0	1,000
01-4194-3-435	PWB-Building Projects	12,000	11,917	16,000	22,500	22,500	22,500	0	6,500
01-4194-3-630	PWB-Building Supplies	1,500	1,080	1,200	1,200	1,200	1,200	0	0
		80,089	80,803	84,431	99,070	89,601	89,601	0	5,170
<u>Community Center</u>									
01-4194-4-341	CC-Telephone, Internet	4,800	4,766	4,800	4,800	4,800	4,800	0	0
01-4194-4-390	CC-Contract Services	2,700	4,047	3,499	6,398	6,398	6,398	0	2,899
01-4194-4-410	CC-Electricity	4,129	3,258	5,300	3,584	3,258	3,258	0	(2,042)
01-4194-4-411	CC-Natural Gas	10,843	13,731	16,000	17,164	13,731	13,731	0	(2,269)
01-4194-4-413	CC-Sewer	1,500	1,092	1,500	1,460	1,460	1,460	0	(40)
01-4194-4-430	CC-Building Maintenance	5,000	1,956	3,500	3,500	3,500	3,500	0	0
01-4194-4-435	CC-Building Projects	0	0	500	500	500	500	0	0
01-4194-4-630	CC-Building Supplies	1,800	819	2,000	7,300	7,300	7,300	0	5,300
		30,772	29,670	37,099	44,706	40,947	40,947	0	3,848
<u>Old Town Hall</u>									
01-4194-5-341	OTH-Telephone	2,000	1,745	1,900	1,900	1,900	1,900	0	0
01-4194-5-390	OTH-Contract Services	1,725	3,249	4,504	3,736	3,736	3,736	0	(768)
01-4194-5-410	OTH-Electricity	2,717	2,617	3,900	2,879	2,617	2,617	0	(1,283)
01-4194-5-411	OTH-Propane Gas	500	423	750	529	423	423	0	(327)
01-4194-5-430	OTH-Building Maintenance	1,500	1,648	1,500	1,000	1,000	1,000	0	(500)
		8,442	9,682	12,554	10,044	9,676	9,676	0	(2,878)
<u>Rescue Building</u>									
01-4194-6-390	RB-Contract Services	900	760	1,215	2,910	1,110	1,110	0	(105)
01-4194-6-411	RB-Natural Gas	2,405	3,382	3,900	4,228	3,382	3,382	0	(518)
01-4194-6-430	RB-Building Maintenance	750	6,337	750	0	0	0	0	(750)
01-4194-6-630	RB-Building Supplies	0	845	0	0	0	0	0	0
		4,055	11,324	5,865	7,138	4,492	4,492	0	(1,373)
<u>Bow Boq Meeting House</u>									
01-4194-7-390	BBM-Contract Services	750	493	800	845	845	845	0	45
01-4194-7-410	BBM-Electricity	500	324	500	356	324	324	0	(176)
01-4194-7-430	BBM-Building Maintenance	0	1,085	0	0	0	0	0	0
01-4194-7-435	BBM-Building Projects	0	6,472	0	23,000	0	0	0	0
		1,250	8,374	1,300	24,201	1,169	1,169	0	(131)
<u>Bow Center School</u>									
01-4194-8-390	BCS-Contract Services	650	0	750	785	785	785	0	35
01-4194-8-410	BCS-Electricity/Gas	0	0	0	0	0	0	0	0
01-4194-8-430	BCS-Building Maintenance	0	0	0	250	250	250	0	250
01-4194-8-435	BCS-Building Projects	6,875	0	2,500	0	0	0	0	(2,500)
		7,525	0	3,250	1,035	1,035	1,035	0	(2,215)
<u>Field Buildings</u>									
01-4194-9-390	FLD-Contract Services	200	735	1,910	735	735	735	0	(1,175)
01-4194-9-410	FLD-Electricity	5,375	5,863	7,700	6,450	5,863	5,863	0	(1,837)
01-4194-9-430	FLD-Building Maintenance	4,000	11,631	0	4,040	4,040	4,040	0	4,040
01-4194-9-443	FLD-Equipment Rental	3,000	0	4,000	4,375	4,375	4,375	0	375

[illegible]

2024-25 Budget Summary

<u>Department</u>	Account #	Account Description	2022-23 Budget	2022-23 <i>Actual</i>	2023-24 Budget	Town Mgr.	Selectmen	Budget Committee	
						2024-25 Proposed	2024-25 Proposed	2024-25 Proposed	\$ Chg. from BoS
									\$ Chg. from '23-24
01-4220-6-130	FD-Overtime		41,720	47,822	45,842	47,583	47,583	47,583	0
01-4220-6-211	FD-Medical Insurance		119,732	123,543	131,301	225,699	197,904	197,904	0
01-4220-6-212	FD-Dental Insurance		4,441	3,969	4,508	4,721	4,721	4,721	0
01-4220-6-213	FD-Life & Disability Insurance		7,119	5,831	6,356	6,472	6,424	6,424	0
01-4220-6-221	FD-Social Security		5,683	2,999	5,702	6,894	6,894	6,894	0
01-4220-6-222	FD-Medicare		10,531	10,554	10,963	12,629	11,497	11,497	0
01-4220-6-230	FD-Retirement		209,339	205,552	207,714	237,642	213,232	213,232	0
01-4220-6-260	FD-Workers Compensation		51,388	50,614	49,519	56,689	56,689	56,689	0
01-4220-6-341	FD-Telephone		4,000	3,934	4,000	4,480	4,480	4,480	0
01-4220-6-350	FD-Medical Fees		11,042	9,627	9,314	9,314	9,314	9,314	0
01-4220-6-390	FD-Contract Services		138,998	140,239	149,815	159,421	159,421	159,421	0
01-4220-6-430	FD-Office Equipment Maint.		270	466	0	0	0	0	0
01-4220-6-431	FD-Equipment Maint.		16,000	5,022	14,500	25,015	25,015	25,015	0
01-4220-6-432	FD-Radio Maint.		750	1,894	750	750	750	750	0
01-4220-6-560	FD-Memberships		1,595	586	1,750	1,750	1,750	1,750	0
01-4220-6-570	FD-Travel/Mileage		125	0	125	125	125	125	0
01-4220-6-620	FD-Office Supplies/Photo Supplies		2,000	2,590	2,500	2,500	2,500	2,500	0
01-4220-6-625	FD-Postage		123	43	150	125	125	125	0
01-4220-6-635	FD-Vehicle Fuels, Gas		1,625	2,843	2,555	2,738	2,329	2,329	0
01-4220-6-636	FD-Vehicle Fuels, Diesel		10,500	13,562	14,302	14,301	11,172	11,172	0
01-4220-6-660	FD-Vehicle Parts		14,300	9,927	16,862	20,050	20,050	20,050	0
01-4220-6-680	FD-Misc. Supplies		31,487	40,789	35,977	50,332	50,332	50,332	0
01-4220-6-740	FD-Equipment		8,170	13,115	7,917	6,284	6,284	6,284	0
01-4220-6-830	FD-Training		7,250	10,250	7,250	7,500	7,500	7,500	0
			1,382,677	1,380,763	1,439,833	1,726,340	1,591,377	1,591,377	0

HEALTH OFFICER

01-4410-0-113	HO-Stipend		2,373	1,816	2,350	2,418	2,396	2,396	0
01-4410-0-221	HO-Social Security		148	35	146	150	149	149	0
01-4410-0-222	HO-Medicare		35	26	35	36	35	35	0
01-4410-0-260	HO-Workers Compensation		135	109	140	123	123	123	0
44100-0561	HO-Meeting Expense		0	0	0	0	0	0	0
			2,691	1,987	2,671	2,727	2,703	2,703	0

ENERGY COMMITTEE

01-4139-0-550	EC-Promotional Materials		0	0	0	500	0	0	0
01-4139-0-620	EC-Tabling Materials		0	0	0	350	0	0	0
01-4139-0-680	EC-Miscellaneous Items		0	0	750	350	750	750	0
01-4139-0-830	EC-Membership & Training		0	0	0	300	0	0	0
			0	0	750	1,500	750	750	0

HERITAGE COMMISSION

01-4290-0-111	HC-Part Time Wages		0	0	0	0	0	0	0
01-4290-0-221	HC-Social Security		0	0	0	0	0	0	0
01-4290-0-222	HC-Medicare		0	0	0	0	0	0	0
01-4589-0-620	HC-Office Supplies		500	227	200	200	200	200	0
01-4589-0-680	HC-Preservaton & Restoration		1,000	0	350	350	350	350	0
01-4589-0-690	HC-Other Miscellaneous		250	684	200	200	200	200	0
			1,750	911	750	750	750	750	0

OUTSIDE AGENCIES

2024-25 Budget Summary

				Town Mgr.		Selectmen		Budget Committee	
Department		2022-23	2022-23	2023-24	2024-25	2024-25	2024-25	\$ Chg.	\$ Chg.
Account #	Account Description	Budget	Actual	Budget	Proposed	Proposed	Proposed	from BoS	from '23-24
01-4415-0-392	HA-Red Cross	0	0	0	0	0	0	0	0
01-4415-0-393	CASA	500	500	500	500	500	500	0	0
01-4415-0-395	Community Action Program	2,900	7,100	0	4,200	2,900	2,900	0	2,900
01-4415-0-397	HA-Riverbend Comm. Mental Healt	0	0	0	0	0	0	0	0
44152-0396	The Samaritans	0	0	0	0	0	0	0	0
		3,400	7,600	500	4,700	3,400	3,400	0	2,900
HUMAN SERVICES									
01-4441-0-111	WL-Part Time Wages	3,453	2,018	3,420	3,520	3,486	3,486	0	66
01-4441-0-221	WL-Social Security	215	125	213	219	217	217	0	4
01-4441-0-222	WL-Medicare	51	29	50	52	51	51	0	1
01-4441-0-260	WL-Workers Compensation	8	5	4	7	7	7	0	3
01-4441-0-560	WL-Professional Dev.	0	30	0	30	30	30	0	30
01-4441-0-891	WL-Assistance	3,000	2,512	3,000	3,000	3,000	3,000	0	0
		6,727	4,719	6,687	6,828	6,791	6,791	0	104
LIBRARY									
01-4550-9-110	Full Time Salaries	214,854	221,777	229,743	235,479	235,479	235,479	0	5,736
01-4550-9-111	Part Time Salaries	120,077	101,530	126,475	125,135	125,135	125,135	0	(1,340)
01-4550-9-120	Vacation Coverage	1,319	0	1,069	1,069	1,069	1,069	0	0
01-4550-9-211	Group Insurance - Medical	70,038	64,907	77,882	91,191	91,191	91,191	0	13,309
01-4550-9-212	Group Insurance - Dental	2,743	2,817	2,757	3,284	3,284	3,284	0	527
01-4550-9-213	Group Insurance - Life & STD	2,113	2,089	2,185	2,090	2,090	2,090	0	(95)
01-4550-9-221	Social Security	20,848	19,535	22,152	22,425	22,425	22,425	0	273
01-4550-9-225	Medicare	4,876	4,591	5,181	5,245	5,245	5,245	0	64
01-4550-9-230	Retirement	30,209	30,665	31,085	31,861	31,861	31,861	0	776
01-4550-9-260	Workers Compensation	914	966	986	1,082	1,082	1,082	0	96
01-4550-9-950	Telephone	6,000	0	6,000	6,000	6,000	6,000	0	0
01-4550-9-231	Sewer	360	0	360	360	360	360	0	0
01-4550-9-233	Natural Gas	8,000	0	8,000	10,000	10,000	10,000	0	2,000
01-4550-9-234	Electricity	17,000	0	17,000	17,000	17,000	17,000	0	0
01-4550-9-251	Building Maintenance	11,000	0	12,600	16,000	16,000	16,000	0	3,400
01-4550-9-252	Grounds Maintenance	4,500	0	4,000	4,000	4,000	4,000	0	0
01-4550-9-260	Contracted Services	350	0	350	350	350	350	0	0
01-4550-9-270	Equipment Repair	15,000	0	14,000	15,000	15,000	15,000	0	1,000
01-4550-9-310	Collection Development	44,250	0	42,000	42,000	42,000	42,000	0	0
01-4550-9-351	Supplies	6,875	0	6,000	7,000	7,000	7,000	0	1,000
01-4550-9-355	Postage	700	0	700	700	700	700	0	0
01-4550-9-410	Special Programs	4,500	0	4,500	4,500	4,500	4,500	0	0
01-4550-9-450	Professional Development	2,000	0	2,000	2,000	2,000	2,000	0	0
01-4550-9-510	Preservation	300	0	300	300	300	300	0	0
		588,826	448,877	617,325	644,071	644,071	644,071	0	26,746
PARKS & RECREATION									
01-4520-8-110	PR-Full Time Wages	0	0	0	0	0	0	0	0
01-4520-8-111	PR-Part-Time Wages	0	0	0	0	0	0	0	0
01-4520-8-120	PR-Seasonal Wages	0	0	0	0	0	0	0	0
01-4520-8-211	PR-Medical Insurance	0	0	0	0	0	0	0	0
01-4520-8-212	PR-Dental Insurance	0	0	0	0	0	0	0	0
01-4520-8-213	PR-Life & Disability Insurance	0	0	0	0	0	0	0	0
01-4520-8-221	PR-Social Security	0	0	0	0	0	0	0	0
01-4520-8-222	PR-Medicare	0	0	0	0	0	0	0	0

2024-25 Budget Summary

<u>Department</u>		2022-23 Budget	2022-23 <i>Actual</i>	2023-24 Budget	<u>Town Mgr.</u>	<u>Selectmen</u>	<u>Budget Committee</u>		
					2024-25 Proposed	2024-25 Proposed	2024-25 Proposed	\$ Chg. from BoS	\$ Chg. from '23-24
Account #	Account Description								
01-4520-8-230	PR-Retirement	0	0	0	0	0	0	0	0
01-4520-8-260	PR-Workers Compensation	0	0	0	0	0	0	0	0
01-4520-8-341	PR-Telephone	0	0	0	0	0	0	0	0
01-4520-8-390	PR- Contract Services	0	0	0	0	0	0	0	0
01-4520-8-430	PR-Repairs To Equipment	0	0	0	0	0	0	0	0
01-4520-8-560	PR-Memberships	0	0	0	0	0	0	0	0
01-4520-8-570	PR-Travel/Mileage	0	0	0	0	0	0	0	0
01-4520-8-615	PR-Uniforms & Clothing	0	0	0	0	0	0	0	0
01-4520-8-620	PR-Office Supplies	0	0	0	0	0	0	0	0
01-4520-8-625	PR-Postage	0	0	0	0	0	0	0	0
01-4520-8-635	PR-Gasoline & Diesel Fuel	0	0	0	0	0	0	0	0
01-4520-8-660	PR-Vehicle Parts	0	0	0	0	0	0	0	0
01-4520-8-740	PR-Equipment	0	0	0	0	0	0	0	0
45201-0875	PR-Program Activities	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0
POLICE DEPARTMENT									
01-4210-5-110	PD-Full Time Wages	1,022,908	908,471	1,045,600	1,283,909	1,211,978	1,211,978	0	166,378
01-4210-5-111	PD-Part Time Wages	0	834	0	0	0	0	0	0
01-4210-5-130	PD-Overtime	75,000	134,676	75,000	125,000	75,000	75,000	0	0
01-4210-5-211	PD-Medical Insurance	196,372	148,760	201,076	272,116	244,321	244,321	(0)	43,245
01-4210-5-212	PD-Dental Insurance	7,772	6,207	8,452	9,441	8,851	8,851	0	399
01-4210-5-213	PD-Life & Disability Insurance	9,917	7,137	9,282	10,466	10,369	10,369	0	1,087
01-4210-5-221	PD-Social Security	3,604	3,582	3,886	4,119	4,080	4,080	0	194
01-4210-5-222	PD-Medicare	15,920	15,339	16,249	20,430	18,662	18,662	0	2,413
01-4210-5-230	PD-Retirement	365,659	332,360	344,737	374,145	370,973	370,973	0	26,236
01-4210-5-260	PD-Workers Compensation	20,980	18,892	18,478	21,159	21,159	21,159	0	2,681
01-4210-5-341	PD-Telephone	9,500	9,257	8,500	8,500	8,500	8,500	0	0
01-4210-5-350	PD-Medical Services	1,300	600	600	600	600	600	0	0
01-4210-5-351	PD-Animal Control	100	0	100	100	100	100	0	0
01-4210-5-355	PD-Photo Supplies	300	219	250	250	250	250	0	0
01-4210-5-390	PD-Contract Services	111,250	110,672	134,913	151,234	151,234	151,234	0	16,321
01-4210-5-430	PD-Repairs	3,000	1,534	2,250	2,250	2,250	2,250	0	0
01-4210-5-432	PD-Radio/Radar Maint.	6,000	7,042	1,000	4,000	4,000	4,000	0	3,000
01-4210-5-450	PD-Uniforms	9,500	9,818	9,000	9,000	9,000	9,000	0	0
01-4210-5-810	PD-Advertising	100	0	100	100	100	100	0	0
01-4210-5-560	PD-Memberships	1,330	889	750	1,355	1,355	1,355	0	605
01-4210-5-570	PD-Travel/Mileage	300	0	300	300	300	300	0	0
01-4210-5-620	PD-Office Supplies	4,200	3,667	4,000	4,000	4,000	4,000	0	0
01-4210-5-625	PD-Postage	500	169	300	300	300	300	0	0
01-4210-5-635	PD-Vehicle Fuels, Gasoline	22,750	31,461	25,000	30,375	25,839	25,839	0	839
01-4210-5-660	PD-Vehicle Parts	7,000	6,022	7,000	7,500	7,500	7,500	0	500
01-4210-5-662	PD-Tires	3,000	2,776	3,000	3,000	3,000	3,000	0	0
01-4210-5-663	PD-Batteries	700	0	500	500	500	500	0	0
01-4210-5-670	PD-Manuals - Books	300	225	300	300	300	300	0	0
01-4210-5-680	PD-Police Equip./Maint.	5,000	5,552	4,800	5,000	5,000	5,000	0	200
01-4210-5-688	PD-Police Supplies	4,000	3,801	4,000	4,000	4,000	4,000	0	0
01-4210-5-740	PD-Office Equipment	4,000	2,848	3,000	3,500	3,500	3,500	0	500
01-4210-5-765	PD-Vehicles & Equipment	46,000	47,047	0	60,800	60,800	60,800	0	60,800
01-4210-5-830	PD-Training	7,000	8,359	7,500	7,500	7,500	7,500	0	0

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DPW ADMINISTRATION

2024-25 Budget Summary

<u>Department</u>		2022-23 Budget	2022-23 <i>Actual</i>	2023-24 Budget	<u>Town Mgr.</u>	<u>Selectmen</u>	<u>Budget Committee</u>		
					2024-25 Proposed	2024-25 Proposed	2024-25 Proposed	\$ Chg. from BoS	\$ Chg. from '23-24
Account #	Account Description								
01-4909-7-688	CAP-Gravel Crushing	0	0	0	0	0	0	0	0
01-4312-7-691	DPW-Tire Chains	2,000	1,206	1,500	1,500	1,500	1,500	0	0
01-4312-7-740	DPW-Replace Equipment	8,000	11,192	9,200	10,200	10,200	10,200	0	1,000
01-4902-7-740	CAP-DPW-Equipment	26,500	0	0	0	0	0	0	0
01-4312-7-830	DPW-Training Programs	2,000	1,201	500	1,000	1,000	1,000	0	500
		489,700	440,491	539,800	546,600	512,060	512,060	0	(27,740)
STREET LIGHTING									
01-4316-0-410	SL-Electricity	35,000	39,395	35,000	43,335	39,395	39,395	0	4,395
BRIDGES									
01-4313-7-725	DPW-Bridge Maintenance	16,400	0	5,000	5,000	5,000	5,000	0	0
	TOTAL PUBLIC WORKS	1,872,165	1,717,223	1,927,870	2,071,620	2,010,931	2,010,931	0	83,061
CEMETERIES									
01-4195-0-390	CEM-Contract Services	36,450	29,845	34,250	45,150	45,150	45,150	0	10,900
01-4195-0-430	CEM-Equipment Maint.	500	386	500	500	500	500	0	0
01-4195-0-620	CEM-Supplies	3,500	0	3,000	3,000	3,000	3,000	0	0
01-4195-0-690	CEM-Mower Parts/Equipment	1,000	752	1,000	1,000	1,000	1,000	0	0
01-4195-0-830	CEM-Training	200	31	200	200	200	200	0	0
		41,650	31,014	38,950	49,850	49,850	49,850	0	10,900
FIELDS MAINTENANCE									
01-4524-9-390	FLD-Contracted Services	2,000	8,877	14,600	19,800	19,800	19,800	0	5,200
01-4524-9-517	FLD-Field Supplies	13,500	18,169	12,000	21,800	21,800	21,800	0	9,800
		15,500	27,046	26,600	41,600	41,600	41,600	0	15,000
SOLID WASTE									
01-4324-0-390	SW-Contract Services	808,026	872,716	913,306	1,003,807	1,003,807	1,003,807	0	90,501
01-4324-0-393	SW-Appliances Disposal	500	215	500	500	500	500	0	0
01-4324-0-394	SW-Recycling Committee	1,500	879	750	750	750	750	0	0
01-4324-0-397	SW-Well Testing	9,250	10,550	13,000	13,000	13,000	13,000	0	0
01-4324-0-560	SW-Memberships	530	666	530	530	530	530	0	0
01-4324-0-740	SW-Equipment	14,000	0	9,000	12,000	12,000	12,000	0	3,000
		833,806	885,025	937,086	1,030,587	1,030,587	1,030,587	0	93,501
TOWN CLERK - TAX COLLECTOR									
01-4140-2-110	TC-Full Time Wages	50,690	51,205	54,284	58,991	58,434	58,434	0	4,150
01-4140-2-111	TC-Part Time Wages	43,070	45,871	45,149	47,808	47,356	47,356	0	2,207
01-4140-2-112	TC-Elected Clerk/Tax Collector	75,968	75,581	80,203	87,116	86,294	86,294	0	6,091
01-4140-2-130	TC-Overtime	550	227	595	646	640	640	0	45
01-4140-2-211	TC-Medical Insurance	28,723	16,784	18,954	20,838	20,838	20,838	0	1,884
01-4140-2-212	TC-Dental Insurance	1,111	1,067	1,127	1,181	1,181	1,181	0	54
01-4140-2-213	TC-Life & Disability Insurance	1,260	1,137	1,136	1,214	1,210	1,210	0	74
01-4140-2-221	TC-Social Security	10,558	11,257	11,175	12,063	11,949	11,949	0	774
01-4140-2-222	TC-Medicare	2,470	2,633	2,614	2,822	2,795	2,795	0	181
01-4140-2-230	TC-Retirement	17,886	17,513	18,197	19,769	19,582	19,582	0	1,385
01-4140-2-260	TC-Workers Compensation	256	267	264	300	300	300	0	36
01-4140-2-390	TC-Contract Services	13,030	11,405	13,030	13,216	13,216	13,216	0	186
01-4140-2-560	TC-Memberships	430	100	430	430	430	430	0	0
01-4140-2-561	TC-Professional Dev.	2,275	1,674	2,275	2,786	2,786	2,786	0	511
01-4140-2-620	TC-Office Supplies	3,080	3,007	2,080	2,355	2,355	2,355	0	275

2024-25 Budget Summary

<u>Department</u>					<u>Town Mgr.</u>	<u>Selectmen</u>	<u>Budget Committee</u>		
		2022-23	2022-23	2023-24	2024-25	2024-25	2024-25	\$ Chg.	\$ Chg.
Account #	Account Description	Budget	Actual	Budget	Proposed	Proposed	Proposed	from BoS	from '23-24
01-4140-2-625	TC-Postage	9,000	9,451	9,000	9,826	9,826	9,826	0	826
01-4140-2-740	TC-Office Equip./Maint.	1,000	1,239	1,000	1,239	1,239	1,239	0	239
01-4140-2-830	TC-Training	0	0	0	0	0	0	0	0
		261,357	250,416	261,513	282,600	280,431	280,431	0	18,918
<u>WATER</u>									
03-4331-0-312	WF-Management Services	59,771	54,776	59,771	63,000	63,000	63,000	0	3,229
03-4331-0-410	WF-Electricity	15,000	14,894	24,768	16,384	14,894	14,894	0	(9,874)
03-4331-0-414	WF-Natural Gas	1,500	1,887	1,935	2,359	1,887	1,887	0	(48)
03-4331-0-314	WF-System Monitoring	2,450	2,094	2,450	2,500	2,500	2,500	0	50
03-4331-0-426	WF- Water Meters	6,500	0	6,500	8,500	8,500	8,500	0	2,000
03-4331-0-436	WF-System Maintenance	57,850	16,437	57,850	41,850	41,850	41,850	0	(16,000)
		143,071	90,088	153,274	134,593	132,631	132,631	0	(20,643)
<u>SEWER</u>									
02-4326-0-312	SF-Management Services	105,259	123,664	105,259	120,000	120,000	120,000	0	14,741
02-4326-0-314	SF-System Monitoring	1,650	2,190	1,650	1,650	1,650	1,650	0	0
02-4326-0-410	SF-Electricity	12,000	10,855	12,785	11,941	10,855	10,855	0	(1,930)
02-4326-0-414	SF-Natural Gas	750	879	869	1,099	879	879	0	10
02-4326-0-436	SF-System Maintenance	77,750	11,759	30,000	33,000	33,000	33,000	0	3,000
02-4326-0-625	SF-Postage	396	492	396	300	300	300	0	(96)
02-4326-0-753	SF-Equipment	0	0	12,000	12,000	12,000	12,000	0	0
		197,805	149,838	162,959	179,990	178,684	178,684	0	15,725
TOTAL OPERATING		11,987,075	11,393,320	12,059,527	11,921,059	11,428,461	11,428,461	(1)	(631,066)
<u>TRANSFER TO CAPITAL RESERVES</u>									
01-4915-7-067	CRF-Bridge & Highway Constructor	1,000	1,000	641,117	288,000	288,000	288,000	0	(353,117)
01-4915-7-066	CRF-Public Works Equipment	218,500	218,500	230,000	335,000	335,000	335,000	0	105,000
01-4915-6-065	CRF-Fire Equipment	35,500	35,500	70,000	90,000	90,000	90,000	0	20,000
01-4915-5-063	CRF-Police Equipment	30,000	30,000	41,000	50,000	50,000	50,000	0	9,000
01-4915-8-068	CRF-Recreation Improvements	20,000	20,000	40,000	0	0	0	0	(40,000)
01-4915-1-062	CRF-Municipal Buildings & Grounds	65,000	65,000	125,000	150,000	150,000	150,000	0	25,000
01-4915-6-064	CRF-Fire Trucks	110,000	110,000	180,000	214,000	214,000	214,000	0	34,000
01-4915-9-087	TRF-Library Emergency Repairs	0	0	0	2,500	2,500	2,500	0	2,500
01-4915-9-072	CRF-Library Building Repairs	5,000	5,000	5,000	5,000	5,000	5,000	0	0
01-4915-4-069	CRF-Community Center	5,000	5,000	100,000	500,000	500,000	500,000	0	400,000
01-4915-6-078	CRF-Fire Suppression Water Supply	10,000	10,000	10,000	10,000	10,000	10,000	0	0
01-4915-0-077	CRF-Water System Improvement/R	50,000	50,000	50,000	50,000	50,000	50,000	0	0
01-4915-0-079	CRF-Property Revaluation	18,000	18,000	30,000	30,000	30,000	30,000	0	0
01-4917-0-086	TRF-Health Maintenance	0	0	43,000	12,000	12,000	12,000	0	(31,000)
		568,000	568,000	1,565,117	1,736,500	1,736,500	1,736,500	0	171,383
<u>CAPITAL PROJECTS</u>									
01-4901-9-711	CAP-PR-Field Improvements	0	0	0	0	0	0	0	0
01-4901-8-730	CAP-PR-Bow Youth Center Purchas	550,000	0	0	0	150,000	150,000	0	150,000
01-4902-5-740	CAP-PD-Equipment	33,700	31,774	0	0	0	0	0	0
01-4902-5-750	CAP-PD-Vehicles	0	0	59,000	60,800	60,800	60,800	0	1,800
01-4902-6-740	CAP-FD-Equipment	174,300	174,300	57,400	169,500	169,500	169,500	0	112,100

2024-25 Budget Summary

Department		2022-23	2022-23	2023-24	Town Mgr.	Selectmen	Budget Committee		
Account #	Account Description	Budget	Actual	Budget	2024-25 Proposed	2024-25 Proposed	2024-25 Proposed	\$ Chg. from BoS	\$ Chg. from '23-24
01-4902-6-750	CAP-FD-Vehicles	105,100	0	0	181,800	181,800	181,800	0	181,800
01-4902-7-740	CAP-DPW-Equipment	0	0	0	49,300	49,300	49,300	0	49,300
01-4902-7-750	CAP-DPW-Vehicles	162,000	99,625	0	518,800	518,800	518,800	0	518,800
01-4903-1-730	CAP-FAC-Municipal Building Repai	105,000	0	90,000	85,100	85,100	85,100	0	(4,900)
01-4903-3-730	CAP-FAC-Public Works Building	0	0	0	152,000	152,000	152,000	0	152,000
01-4909-9-730	CAP-P&R-Hanson Playground Equip	0	0	0	23,900	23,900	23,900	0	23,900
01-4903-9-730	CAP-FAC-Equipment Storage Shed	0	0	0	0	0	0	0	0
01-4909-0-715	CAP-Cemetery Devevelopment	0	0	0	0	0	0	0	0
01-4909-0-410	CAP-Street Light Replacement	0	0	0	0	0	0	0	0
01-4909-0-791	CAP-Property Revaluation	0	0	0	71,500	71,500	71,500	0	71,500
01-4909-4-730	CAP-FAC-Town Center	0	0	35,000	0	0	0	0	(35,000)
01-4909-7-725	CAP-Bridge Reconstruction	0	0	1,275,000	1,491,800	1,491,800	1,491,800	0	216,800
01-4909-7-727	CAP-Road Projects	0	0	0	337,700	337,700	337,700	0	337,700
01-4909-7-721	CAP-Road Improvements	540,000	146,029	570,000	570,000	570,000	570,000	0	0
01-4909-7-726	CAP-Culvert Maintenance	0	0	0	800,000	800,000	800,000	0	800,000
01-4909-7-723	CAP-Bridge Maintenance	0	0	0	0	0	0	0	0
01-4909-3-747	CAP-FAC-Fuel System	0	0	0	0	0	0	0	0
		1,670,100	451,728	2,086,400	4,512,200	4,662,200	4,662,200	0	2,575,800
TOTAL APPROPRIATION		14,225,175	12,413,048	15,711,044	18,169,759	17,827,161	17,827,161	(1)	2,116,117

2024-25 Revenue Summary

						Town Mgr.	Selectmen	Budget Committee	
Revenues		2022-23	2022-23	2023-24	2024-25	2024-25	2024-25	Dollar Chg.	Dollar Chg.
Account #	Account Description	Estimate	Actual	Estimate	Proposed	Proposed	Proposed	from Bos	from '23-24
TAXES									
01-3185-0-804	Timber Yield Taxes	7,000	27,167	10,000	10,000	10,000	10,000	0	0
01-3187-0-805	Gravel Tax	0	6,500	0	0	0	0	0	0
01-3186-0-806	Payment in Lieu of Taxes	0	388	0	0	0	0	0	0
01-3190-0-801	Interest & Penalties, Property	35,000	20,595	25,000	25,000	25,000	25,000	0	0
01-3190-0-802	Interest & Penalties, Tax Liens	55,000	24,075	25,000	25,000	25,000	25,000	0	0
		97,000	78,726	60,000	60,000	60,000	60,000	0	0
BUSINESS LICENSES & FEES									
01-3210-0-824	Filing Fees	0	0	0	0	0	0	0	0
01-3210-0-821	Uniform Commercial Code	3,000	3,765	3,000	3,200	3,200	3,200	0	200
01-3210-0-822	Wetlands Permits	0	30	0	0	0	0	0	0
01-3210-0-823	Pole Tax	0	0	0	0	0	0	0	0
		3,000	3,795	3,000	3,200	3,200	3,200	0	200
MOTOR VEHICLE FEES									
01-3220-0-000	Motor Vehicle Permits	2,500,000	2,855,839	2,754,000	2,875,000	2,875,000	2,875,000	0	121,000
01-3221-0-839	Boat Registrations	0	4,571	4,000	4,000	4,000	4,000	0	0
		2,500,000	2,860,410	2,758,000	2,879,000	2,879,000	2,879,000	0	121,000
BUILDING PERMITS									
01-3230-0-000	Building Permits	85,000	91,680	85,000	85,000	85,000	85,000	0	0
01-3230-0-839	Driveway Permits	150	120	150	150	150	150	0	0
		85,150	91,800	85,150	85,150	85,150	85,150	0	0
OTHER LICENSES & FEES									
01-3290-0-827	Dog Licences Town	6,750	7,757	7,000	7,000	7,000	7,000	0	0
01-3290-0-825	Marriage Licenses	200	210	200	200	200	200	0	0
01-3290-0-852	Returned Check Fee	200	538	250	500	500	500	0	250
01-3290-0-857	Impact Fee - Safety Bldg.	20,000	10,465	20,000	15,000	15,000	15,000	0	(5,000)
01-3290-0-899	Other Licenses, Permits, Fees	0	100	200	200	200	200	0	0
		27,150	19,070	27,650	22,900	22,900	22,900	0	(4,750)
FEDERAL / STATE OF NH									
01-3310-0-920	Federal Grants	0	62,038	0	0	0	0	0	0
01-3351-0-000	Shared Revenue	0	0	0	0	0	0	0	0
01-3352-0-000	Meals & Rooms Tax	724,847	724,847	781,279	750,000	750,000	750,000	0	(31,279)
01-3353-0-000	Highway Block Grant	226,421	226,393	227,887	225,000	225,000	225,000	0	(2,887)
01-3356-0-000	State-Federal Forests	83	77	77	75	75	75	0	(2)
01-3359-0-910	Boston & Maine R.R.	1,735	1,735	943	950	950	950	0	7
01-3359-0-915	State of NH, Bridge Aid	0	0	1,153,317	1,192,800	1,192,800	1,192,800	0	39,483
		953,086	1,015,090	2,163,503	2,168,825	2,168,825	2,168,825	0	5,322
INCOME FROM DEPARTMENTS									
01-3401-1-850	Administrative Revenue	100	0	0	0	0	0	0	0
01-3401-2-826	Vital Stat Research Town	1,400	2,022	1,500	1,500	1,500	1,500	0	0
01-3401-2-828	Fish & Game Town	0	15	0	0	0	0	0	0
01-3401-2-831	Municipal Agent Fee	35,000	37,353	36,000	36,000	36,000	36,000	0	0
01-3401-2-832	Title Application Fee	4,000	3,860	4,000	4,000	4,000	4,000	0	0
01-3401-2-856	Dog Fines	750	1,176	2,000	2,000	2,000	2,000	0	0
01-3401-4-831	Planning Board Fees	16,000	55,262	25,000	30,000	30,000	30,000	0	5,000
01-3401-4-832	ZBA Fees	1,500	3,690	2,000	3,000	3,000	3,000	0	1,000
01-3401-5-856	Police Parking Fines	750	970	1,000	1,000	1,000	1,000	0	0
01-3401-5-851	Police Reports	500	502	300	500	500	500	0	200

2024-25 Revenue Summary

				Town Mgr.		Selectmen	Budget Committee		
Revenues		2022-23	2022-23	2023-24	2024-25	2024-25	2024-25	Dollar Chg.	Dollar Chg.
Account #	Account Description	Estimate	Actual	Estimate	Proposed	Proposed	Proposed	from Bos	from '23-24
01-3401-5-855	Police Permits	400	310	400	400	400	400	0	0
01-3401-5-835	Police Witness Fees	2,000	600	2,000	1,000	1,000	1,000	0	(1,000)
01-3401-5-845	Police Details	17,500	2,685	15,000	15,000	15,000	15,000	0	0
01-3401-5-843	School Resource Officer	58,000	55,390	50,000	50,000	50,000	50,000	0	0
01-3401-6-845	Fire - Ambulance	220,000	302,217	246,000	250,000	280,000	280,000	0	34,000
01-3401-6-855	Fire Permits & Inspections	2,000	1,995	2,000	2,000	2,000	2,000	0	0
01-3401-6-870	Other Fire Revenue	750	250	0	250	250	250	0	250
01-3401-7-836	Septic Design Review	750	375	750	725	725	725	0	(25)
01-3401-7-846	DPW-Snow Removal	35,000	34,850	35,000	35,000	35,000	35,000	0	0
01-3401-7-855	Excavation Permits	1,250	150	1,200	1,000	1,000	1,000	0	(200)
01-3401-0-838	Cemetery Lots	5,000	8,720	10,000	10,000	10,000	10,000	0	0
01-3401-0-851	Copies	750	1,085	750	750	750	750	0	0
01-3404-0-836	Tipping Fees	75,000	80,895	75,000	80,000	80,000	80,000	0	5,000
01-3404-0-846	School Solid Waste Disposal	32,500	33,647	27,500	32,000	32,000	32,000	0	4,500
01-3404-0-872	Recycling Revenues	2,500	5,023	3,000	0	0	0	0	(3,000)
		513,400	633,041	540,400	556,125	586,125	586,125	0	45,725
OTHER REVENUE									
01-3501-0-000	Sale of Town Property	5,000	4,753	5,000	5,000	5,000	5,000	0	0
01-3502-0-000	Interest on Deposits	25,000	413,757	200,000	160,000	450,000	450,000	0	250,000
01-3503-0-000	Rent	2,000	2,655	2,000	0	0	0	0	(2,000)
01-3508-0-000	Private Grant & Donations	20,000	4,000	0	0	0	0	0	0
01-3506-0-000	Insurance Refunds	0	13,396	0	0	0	0	0	0
01-3509-0-000	Other Revenue	5,500	24,179	10,000	20,000	20,000	20,000	0	10,000
		57,500	462,740	217,000	185,000	475,000	475,000	0	258,000
TRANSFERS FROM CAPITAL RESERVES									
01-3915-0-061	CRF-Land Purchase	0	0	0	0	0	0	0	0
01-3915-0-067	CRF-Bridge & Highway Constructio	0	0	121,683	1,460,600	1,460,600	1,460,600	0	1,338,917
01-3915-0-076	CRF-Bridge	0	0	0	0	0	0	0	0
01-3915-0-063	CRF-Police Equipment	33,700	31,774	59,000	60,800	60,800	60,800	0	1,800
01-3915-0-065	CRF-Fire Equipment	174,300	174,300	57,400	169,500	169,500	169,500	0	112,100
01-3915-0-064	CRF-Fire Trucks	105,100	0	0	181,800	181,800	181,800	0	181,800
01-3915-0-066	CRF-Public Works Equipment	162,000	154,601	0	568,100	568,100	568,100	0	568,100
01-3915-0-062	CRF-Municipal Facilities	105,000	105,000	90,000	237,100	237,100	237,100	0	147,100
01-3915-0-068	CRF-Recreation Improvements	0	0	0	23,900	23,900	23,900	0	23,900
01-3915-0-079	CRF-Property Revaluation	0	0	0	71,500	71,500	71,500	0	71,500
01-3915-0-080	CRF-Transportation Maintenance	0	0	39,000	0	0	0	0	(39,000)
01-3916-0-083	TRF-Cemetery Perpetual Care	0	0	0	0	0	0	0	0
		580,100	465,675	367,083	2,773,300	2,773,300	2,773,300	0	2,406,217
TRANSFERS FROM OTHER FUNDS									
01-3917-0-007	Transfer From Conservation Funds	56,307	56,306	0	0	0	0	0	0
01-3939-0-000	General Fund Surplus	0	0	0	288,000	288,000	288,000	0	288,000
	From Rec Revolving Fund					150,000	150,000	0	150,000
					288,000	438,000	438,000	0	438,000
WATER									
03-3402-0-809	WF-Water Usage	143,071	90,447	121,593	134,593	132,631	132,631	0	11,038
03-3402-0-845	WF-Water Hookup Fees	0	2,010	0	0	0	0	0	0
03-3402-0-854	WF-Water Application Fees	0	1,312	0	0	0	0	0	0
		143,071	93,769	121,593	134,593	132,631	132,631	0	11,038
SEWER									
02-3403-0-808	SF-Sewer Usage	197,805	182,288	174,790	179,900	179,900	179,900	0	5,110
02-3403-0-858	SF-Hookup Fees	0	17,400	0	0	0	0	0	0
02-3502-0-808	SF-Interest & Penalties, Sewer	0	198	0	0	0	0	0	0
02-3502-0-000	SF-Interest On Deposits	0	67,199	0	0	0	0	0	0
		197,805	267,085	174,790	179,900	179,900	179,900	0	5,110

2024-25 Revenue Summary

<u>Revenues</u>		2022-23	2022-23	2023-24	<u>Town Mgr.</u>	<u>Selectmen</u>	<u>Budget Committee</u>		
Account #	Account Description	Estimate	<i>Actual</i>	Estimate	2024-25 Proposed	2024-25 Proposed	2024-25 Proposed	Dollar Chg. from Bos	Dollar Chg. from '23-24
TOTAL REVENUE		5,213,569	6,047,508	6,518,169	9,335,993	9,804,031	9,804,031	0	3,285,862

Second Session of Annual Town Meeting
March 13, 2024
(Deliberative)

3. To see if the Town will vote to raise and appropriate the Budget Committee's recommended sum of _____ for general municipal operations. This article does not include appropriations contained in special or individual articles addressed separately. (Majority Vote Required)
4. To see if the Town will vote to raise and appropriate the sum of \$1,491,800 for the reconstruction of the River Road Bridge; to authorize the receipt of a state grant in the amount of \$1,192,800 and the withdrawal of \$299,000 from the Bridge and Highway Construction Capital Reserve Fund for this purpose. This will be a non-lapsing appropriation per RSA 32:7, VI which will not lapse until the earlier of project completion or December 31, 2029. (Majority Vote Required)
5. To see if the Town will vote to raise and appropriate \$948,500 and authorize payment into existing capital reserve and expendable trust funds in the following amounts for the purpose for which such funds were established. (Majority Vote Required)

Public Works Department CRF	\$335,000
Fire Truck CRF	\$214,000
Municipal Buildings & Grounds CRF	\$150,000
Fire Equipment CRF	\$90,000
Police Department Equipment CRF	\$50,000
Water System Improvement/Replacement CRF	\$50,000
Revaluation CRF	\$30,000
Health Maintenance Trust Fund	\$12,000
Fire Suppression CRF	\$10,000
Library Building Repairs CRF	\$5,000
Library Emergency Repairs CRF	\$2,500

Total \$948,500

6. To see if the Town will vote to raise and appropriate the sum of \$800,000 for the replacement of a drainage culvert on Bow Bog Road and to authorize the withdrawal of \$800,000 from the Bridge and Highway Construction Capital Reserve Fund for this purpose. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or by December 31, 2029, whichever is sooner. (Majority Vote Required)
7. To see if the Town will vote to raise and appropriate the sum of \$570,000 for the reconstruction and paving of Town roads. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or by December 31, 2029, whichever is sooner. (Majority Vote Required)

8. To see if the Town will vote to raise and appropriate the sum of \$500,000 to be added to the Community Building Capital Reserve Fund previously established. (Majority Vote Required)
9. To see if the Town will vote to raise and appropriate the sum of \$150,000 to be added to the Community Building Capital Reserve Fund previously established and to authorize the transfer of \$150,000 from the Recreation Revolving Fund for this purpose. (Majority Vote Required)
10. To see if the Town will vote to raise and appropriate the sum of \$361,600 for safety improvements at the White Rock Hill Road/Falcon Way intersection and to authorize the withdrawal of \$361,600 from the Bridge and Highway Construction Capital Reserve Fund for this purpose. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or by December 31, 2029, whichever is sooner. (Majority Vote Required)
11. To see if the town will vote to raise and appropriate the sum of \$288,000 to be added to the Bridge and Highway Capital Reserve Fund previously established. This sum to come from unassigned fund balance and represents State of NH Bridge Aid and Highway Aid received for the reconstruction of the Dunklee Road bridge and intersection project. No amount to be raised from taxation. (Majority vote required)
12. To see if the Town will vote to raise and appropriate the sum of \$273,600 for the purchase of a six-wheel dump truck and equipment for the Department of Public Works and to authorize the withdrawal of \$273,600 the Public Works Department Capital Reserve Fund for this purpose. (Majority Vote Required)
13. To see if the Town will vote to raise and appropriate the sum of \$185,400 for the purchase of a backhoe for the Department of Public Works and to authorize the withdrawal of \$185,400 from the Public Works Department Capital Reserve Fund for this purpose. (Majority Vote Required)
14. To see if the Town will vote to raise and appropriate the sum of \$152,000 for the replacement of the HVAC system at the Department of Public Works facility and to authorize the withdrawal of \$152,000 from the Municipal Buildings and Grounds Capital Reserve Fund for this purpose. (Majority Vote Required)
15. To see if the Town will vote to raise and appropriate the sum of \$102,400 for the purchase of a command vehicle for the Fire Department and to authorize the withdrawal of \$102,400 from the Fire Department Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)
16. To see if the Town will vote to raise and appropriate the sum of \$94,500 for the purchase of Jaws of Life equipment for the Fire Department and to authorize the withdrawal of \$94,500 from the Fire Department Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)
17. To see if the Town will vote to raise and appropriate the sum of \$85,100 for Phase III renovation of the Municipal Office Building and to authorize the withdrawal of \$85,100 from the Municipal Buildings and Grounds Capital Reserve Fund for this purpose. (Majority Vote Required)

18. To see if the Town will vote to raise and appropriate the sum of \$79,400 in additional funds for the purchase of a forestry truck for the Fire Department and to authorize the withdrawal of \$79,400 from the Fire Department Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)
19. To see if the Town will vote to raise and appropriate the sum of \$75,000 for the purchase of two (2) Stryker ambulance cots for the Fire Department and to authorize the withdrawal of \$75,000 from the Fire Department Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)
20. To see if the Town will vote to raise and appropriate the sum of \$71,500 for the purpose of conducting a revaluation and to authorize the withdrawal of \$71,500 from the Revaluation Capital Reserve Fund for this purpose. (Majority Vote Required)
21. To see if the Town will vote to raise and appropriate the sum of \$60,800 to purchase a K-9 police cruiser for the Police Department, and to authorize the withdrawal of \$60,800 from the Police Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)
22. To see if the Town will vote to raise and appropriate the sum of \$59,800 for the purchase of a pickup truck for the Department of Public Works and to authorize the withdrawal of \$59,800 from the Public Works Department Capital Reserve Fund for this purpose. (Majority Vote Required)
23. To see if the Town will vote to raise and appropriate the sum of \$49,300 for the purchase of a lawn tractor for the Department of Public Works and to authorize the withdrawal of \$49,400 from the Public Works Department Capital Reserve Fund for this purpose. (Majority Vote Required)
24. To see if the Town will vote to raise and appropriate the sum of \$23,900 for reconstruction of the Gosling Field parking lot and to authorize the withdrawal of \$23,900 from the Recreation Improvements Capital Reserve Fund for this purpose. (Majority Vote Required)

