

FY2024-25 Budget Overview

Account Name	2022-23		2023-24 Budget	2024-25				
	Budget	Actual		Town Mgr. Recommend	Selectmen Recommend	Bud Comm Recommend	Town Meeting Voted	\$Chg from '23-24
BUDGET SUMMARY								
BOARD OF SELECTMEN	22,768	19,458	22,946	23,367	23,117	23,117	23,117	171
TOWN MANAGER	295,881	286,622	303,534	329,394	319,500	319,500	319,500	15,966
LEGAL SERVICES	60,000	47,987	40,000	75,000	60,000	60,000	60,000	20,000
SETTLEMENTS	1,400,000	1,400,000	1,400,000	0	0	0	0	-1,400,000
PERSONNEL	12,455	9,587	10,955	47,260	11,760	11,760	11,760	805
ENERGY COMMITTEE	0	0	750	1,500	750	750	750	0
PATRIOTIC PURPOSES	500	0	500	500	500	500	500	0
ASSESSING	160,300	148,899	136,071	143,680	141,380	141,380	141,380	5,309
COMMUNITY DEVELOPMENT	465,384	392,441	440,433	449,456	447,225	447,225	447,225	6,792
ELECTIONS & REGISTRATIONS	16,064	16,145	12,298	33,317	33,317	33,317	33,317	21,019
EMERGENCY MANAGEMENT	31,490	32,492	33,637	38,756	34,774	34,774	34,774	1,137
FACILITIES	444,221	487,685	467,081	508,618	457,242	457,242	457,242	-9,839
FINANCE	278,762	265,780	285,759	314,627	305,690	305,690	305,690	19,931
TECHNOLOGY	97,918	107,323	97,865	102,050	102,050	102,050	102,050	4,185
TOWN INSURANCES	100,428	100,428	110,471	130,135	130,135	130,135	130,135	19,664
DEBT SERVICE	1,284,216	1,254,753	1,181,286	1,121,894	1,121,894	1,121,894	1,121,894	-59,392
FIRE	1,382,677	1,380,763	1,439,833	1,726,340	1,591,377	1,591,377	1,591,377	151,544
HEALTH OFFICER	2,691	1,987	2,671	2,727	2,703	2,703	2,703	32
HERITAGE COMMISSION	1,750	1,768	750	750	750	750	750	0
HUMAN SERVICES	10,127	12,319	7,187	11,528	10,191	10,191	10,191	3,004
LIBRARY	588,826	448,877	617,325	644,071	644,071	644,071	644,071	26,747
PARKS & RECREATION	0	0	0	0	0	0	0	0
POLICE	1,965,262	1,828,213	1,939,923	2,425,249	2,265,321	2,265,321	2,265,321	325,398
PUBLIC WORKS	1,872,165	1,717,223	1,927,870	2,071,620	2,010,931	2,010,931	2,010,931	83,061
CEMETERIES	41,650	31,014	38,950	49,850	49,850	49,850	49,850	10,900
SOLID WASTE	833,806	885,025	937,086	1,030,587	1,030,587	1,030,587	1,030,587	93,501
FIELDS MAINTENANCE	15,500	27,046	26,600	41,600	41,600	41,600	41,600	15,000
TOWN CLERK/TAX COLLECTOR	261,357	250,416	261,513	282,600	280,431	280,431	280,431	18,918
WATER	143,071	90,088	153,274	134,593	132,631	132,631	132,631	-20,643
SEWER	197,805	149,838	162,959	179,990	178,684	178,684	178,684	15,725
TOTAL OPERATING BUDGET	11,987,075	11,394,177	12,059,527	11,921,059	11,428,461	11,428,461	11,428,461	-631,066
SPECIAL WARRANT ARTICLES	2,238,100	1,019,728	3,651,517	6,248,700	6,398,700	6,398,700	6,398,700	2,747,183
TOTAL GROSS BUDGET	14,225,175	12,413,905	15,711,044	18,169,759	17,827,161	17,827,161	17,827,161	2,116,117

FY2024-25 Revenue Overview

Account Name	<u>2022-23</u>		<u>2023-24</u>	Town Mgr.	<u>2024-25</u>			
	Budget	Actual	Budget	Recommend	Selectmen Recommend	Bud Comm Recommend	Town Meeting Voted	\$Chg from '19-20
REVENUE SUMMARY								
TAXES	97,000	78,726	60,000	60,000	60,000	60,000	60,000	0
BUSINESS LICENSES & FEES	3,000	3,795	3,000	3,200	3,200	3,200	3,200	200
MOTOR VEHICLE FEES	2,500,000	2,860,410	2,758,000	2,879,000	2,879,000	2,879,000	2,879,000	121,000
BUILDING PERMITS	85,150	91,800	85,150	85,150	85,150	85,150	85,150	0
OTHER LICENSES & FEES	27,150	19,070	27,650	22,900	22,900	22,900	22,900	-4,750
FEDERAL / STATE OF NH	953,086	1,015,090	2,163,503	2,168,825	2,168,825	2,168,825	2,168,825	5,322
INCOME FROM DEPARTMENTS	513,400	633,041	540,400	556,125	586,125	586,125	586,125	45,725
OTHER REVENUE	57,500	462,740	217,000	185,000	475,000	475,000	475,000	258,000
TRANSFERS FROM CAPITAL RESERVES	580,100	465,675	367,083	2,773,300	2,749,400	2,749,400	2,749,400	2,382,317
TRANSFERS FROM OTHER FUNDS	56,307	56,306	0	288,000	438,000	438,000	438,000	438,000
BOND PROCEEDS	0	0	0	0	0	0	0	0
WATER	143,071	93,769	121,593	134,593	132,631	132,631	132,631	11,038
SEWER	197,805	267,085	174,790	179,900	178,684	178,684	178,684	3,894
TOTAL GROSS REVENUES	5,213,569	6,047,508	6,518,169	9,335,993	9,778,915	9,778,915	9,778,915	3,260,746
NET APPROPRIATION	9,011,606	6,366,398	9,192,875	8,833,766	8,048,246	8,048,246	8,048,246	8,048,246

FY2024-25 Tax Rate Overview

	<u>2022</u>	<u>2023</u>	<u>2024</u>			
			Town Mgr.	Selectmen	Budget Committee	Town Meeting
TAX RATE						
NET APPROPRIATIONS	8,919,569	9,192,875	8,833,766	8,048,246	8,048,246	8,048,246
FUND BALANCE VOTED		(640,117)				
ADDITIONAL FUND BALANCE	(35,000)					
Add: OVERLAY	262,187	200,520	250,000	250,000	250,000	250,000
WAR SERVICE CREDITS	248,000	325,500	325,500	325,500	325,500	325,500
NET TAXABLE APPROPRIATION	9,394,756	9,078,778	9,409,266	8,623,746	8,623,746	8,623,746
NET TAXABLE VALUATION (x1,000)	1,299,968	1,310,569	1,310,569	1,310,569	1,310,569	1,310,569
MUNICIPAL TAX RATE	\$7.22	\$6.93	\$7.18	\$6.59	\$6.59	\$6.58
	\$0.07	-\$0.29	\$0.25	-\$0.34	-\$0.34	-\$0.35
	1.0%	-4.0%	3.6%	-4.9%	-4.9%	-5.0%

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				Town Mgr.		Selectmen		Budget Committee	
Department		2022-23	2022-23	2023-24	2024-25	2024-25	2024-25	\$ Chg.	\$ Chg.
Account #	Account Description	Budget	Actual	Budget	Proposed	Proposed	Proposed	from BoS	from '23-24
BOARD OF SELECTMEN									
01-4130-0-112	BOS-Elected Officials	12,500	9,375	12,500	12,500	12,500	12,500	0	0
01-4130-0-221	BOS-Social Security	775	521	775	775	775	775	0	0
01-4130-0-222	BOS-Medicare	182	122	182	182	182	182	0	0
01-4130-0-260	BOS-Workers Compensation	11	17	19	20	20	20	0	1
01-4130-0-560	BOS-Memberships	8,300	8,247	8,470	8,640	8,640	8,640	0	170
01-4130-0-561	BOS-Professional Dev.	150	155	150	150	150	150	0	0
01-4130-0-620	BOS-Office Supplies	100	95	100	100	100	100	0	0
01-4130-0-690	BOS-Miscellaneous	750	926	750	1,000	750	750	0	0
		22,768	19,458	22,946	23,367	23,117	23,117	0	171
TOWN MANAGER									
01-4131-1-110	TM-Full Time Wages	189,594	186,922	192,712	205,430	203,492	203,492	0	10,780
01-4131-1-130	TM-Overtime	1,000	1,771	1,000	1,000	1,000	1,000	0	0
01-4131-1-211	TM-Medical Insurance	36,374	35,268	40,448	48,941	48,941	48,941	0	8,493
01-4131-1-212	TM-Dental Insurance	1,111	1,093	1,127	1,181	1,181	1,181	0	54
01-4131-1-213	TM-Life & Disability Insurance	1,369	1,351	1,422	1,513	1,513	1,513	0	91
01-4131-1-221	TM-Social Security	11,817	11,454	12,011	12,799	12,679	12,679	0	668
01-4131-1-222	TM-Medicare	2,764	2,679	2,809	2,994	2,966	2,966	0	157
01-4131-1-230	TM-Retirement	33,318	26,016	32,796	34,911	27,668	27,668	0	(5,128)
01-4131-1-260	TM-Workers' Compensation	334	321	344	360	360	360	0	16
01-4131-1-341	TM-Telephone	960	852	960	960	960	960	0	0
01-4131-1-390	TM-Contract Services	3,200	4,040	3,230	3,230	3,230	3,230	0	0
01-4131-1-550	TM-Printing	5,500	6,170	5,500	5,500	5,500	5,500	0	0
01-4131-1-560	TM-Memberships	1,190	951	1,225	1,035	1,035	1,035	0	(190)
01-4131-1-561	TM-Professional Dev.	2,100	2,328	2,100	3,000	3,000	3,000	0	900
01-4131-1-570	TM-Travel/Mileage	50	193	100	175	175	175	0	75
01-4131-1-620	TM-Office Supplies	3,700	3,568	4,300	4,300	4,300	4,300	0	0
01-4131-1-625	TM-Postage	250	317	200	315	250	250	0	50
01-4131-1-670	TM-Publications	0	529	0	500	0	0	0	0
01-4131-1-810	TM-Advertising	1,000	672	1,000	1,000	1,000	1,000	0	0
01-4131-1-830	TM-Training	250	126	250	250	250	250	0	0
		295,881	286,622	303,534	329,394	319,500	319,500	0	15,966
LEGAL									
01-4153-0-320	LGL-Legal Fees	60,000	47,987	40,000	75,000	60,000	60,000	0	20,000
Settlements									
01-4154-0-811	Settlements	1,400,000	1,400,000	1,400,000	0	0	0	0	(1,400,000)
PERSONNEL									
01-4155-0-115	PER-Longevity Pay	0	0	0	35,000	0	0	0	0
01-4155-0-250	PER-Unemployment Compensator	1,955	1,926	1,955	1,760	1,760	1,760	0	(195)
01-4155-0-390	PER-Contract Services	4,750	3,740	4,750	4,750	4,750	4,750	0	0
01-4155-0-681	PER-Employee Recognition	4,750	1,357	2,500	3,000	2,500	2,500	0	0
01-4155-0-810	PER-Advertising	750	2,564	1,500	2,500	2,500	2,500	0	1,000
01-4155-0-830	PER-Training	250	0	250	250	250	250	0	

2024-25 Budget Summary

					Town Mgr.	Selectmen	Budget Committee		
Department		2022-23	2022-23	2023-24	2024-25	2024-25	2024-25	\$ Chg.	\$ Chg.
Account #	Account Description	Budget	Actual	Budget	Proposed	Proposed	Proposed	from BoS	from '23-24
ASSESSING									
01-4152-0-341	AS-Telephone	0	0	0	0	0	0	0	0
01-4152-0-390	AS-Assessing Services	155,300	147,966	132,051	137,500	137,500	137,500	0	5,449
01-4152-0-550	AS-Memberships	20	20	20	50	50	50	0	30
01-4152-0-560	AS-Printing	1,800	0	1,500	2,000	1,700	1,700	0	200
01-4152-0-620	AS-Office Supplies	500	205	750	800	300	300	0	(450)
01-4152-0-625	AS-Postage	2,500	709	1,500	3,000	1,500	1,500	0	0
01-4152-0-820	AS-Recording Fees	80	0	0	80	80	80	0	80
01-4152-0-830	AS-Training	100	0	250	250	250	250	0	0
		160,300	148,899	136,071	143,680	141,380	141,380	0	5,309
COMMUNITY DEVELOPMENT									
01-4191-4-110	CD-Full Time Wages	261,067	205,861	272,477	291,087	289,768	289,768	0	17,291
01-4191-4-111	CD-Part Time Wages	53,697	23,381	3,734	4,299	4,219	4,219	0	485
01-4191-4-130	CD-Overtime	949	3,179	965	1,077	1,057	1,057	0	92
01-4191-4-211	CD-Medical Insurance	45,643	15,260	64,897	40,810	40,810	40,810	0	(24,087)
01-4191-4-212	CD-Dental Insurance	2,221	1,329	2,254	2,361	2,361	2,361	0	107
01-4191-4-213	CD-Life & Disability Insurance	2,701	1,580	2,659	2,455	2,432	2,432	0	(227)
01-4191-4-221	CD-Social Security	19,575	15,010	17,185	18,381	18,293	18,293	0	1,108
01-4191-4-222	CD-Medicare	4,578	3,510	4,020	4,299	4,279	4,279	0	259
01-4191-4-230	CD-Retirement	36,840	27,850	36,997	39,530	39,349	39,349	0	2,352
01-4191-4-260	CD-Workers Compensation	2,548	2,187	2,180	2,442	2,442	2,442	0	262
01-4191-4-370	CD-Mapping Services	5,500	7,175	5,500	7,550	7,550	7,550	0	2,050
01-4191-4-371	CD-Marketing	900	303	900	800	800	800	0	(100)
01-4191-4-390	CD-Contract Services	3,200	52,339	3,200	10,200	10,200	10,200	0	7,000
01-4191-4-430	CD-Dept. Equip. & Maint.	0	240	0	0	0	0	0	0
01-4191-4-550	CD-Printing	1,000	583	1,000	800	800	800	0	(200)
01-4191-4-560	CD-Memberships	10,765	10,699	10,890	11,165	11,165	11,165	0	275
01-4191-4-570	CD-Travel/Mileage	3,100	3,075	3,100	3,100	3,100	3,100	0	0
01-4191-4-620	CD-Office Supplies	2,200	3,494	2,000	2,000	2,000	2,000	0	0
01-4191-4-625	CD-Postage	2,200	3,962	1,900	2,000	2,000	2,000	0	100
01-4191-4-670	CD-Publications	200	1,763	0	0	0	0	0	0
01-4191-4-740	CD-Office Equip./Maint.	500	4,486	500	500	500	500	0	0
01-4191-4-810	CD-Advertising	3,200	4,735	2,500	2,500	2,500	2,500	0	0
01-4191-4-820	CD-Recording Fees	100	0	125	100	100	100	0	(25)
01-4191-4-830	CD-Training	2,700	440	1,450	2,000	1,500	1,500	0	50
		465,384	392,441	440,433	449,456	447,225	447,225	0	6,792
ELECTION & REGISTRATION									
01-4141-0-120	EL-Ballot Clerk Wages	3,300	691	2,200	3,000	3,000	3,000	0	800
01-4141-0-112	EL-Elected Officials	4,000	7,577	3,500	7,500	7,500	7,500	0	4,000
01-4141-0-221	EL-Social Security	453	513	354	651	651	651	0	297
01-4141-0-222	EL-Medicare	106	120	83	153	153	153	0	70
01-4141-0-260	EL-Workers Compensation	5	13	11	13	13	13	0	2
01-4141-0-390	EL-Contract Services	4,700	3,783	3,500	4,700	4,700	4,700	0	1,200
01-4141-0-560	EL-Memberships	0	65	0	0	0	0	0	0
01-4141-0-611	EL-Ballots	2,000	2,144	1,500	2,000	2,000	2,000	0	500
01-4141-0-620	EL-Office Supplies	200	927	200	200	200	200	0	0
01-4141-0-625	EL-Postage	1,000	235	750	1,000	1,000	1,000	0	250
01-4141-0-740	EL-Equipment & Maintenance	0	0	0	14,000	14,000	14,000	0	14,000

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Public Safety Center

2024-25 Budget Summary

<u>Department</u>					<u>Town Mgr.</u>	<u>Selectmen</u>	<u>Budget Committee</u>		
		2022-23	2022-23	2023-24	2024-25	2024-25	2024-25	\$ Chg.	\$ Chg.
Account #	Account Description	Budget	Actual	Budget	Proposed	Proposed	Proposed	from BoS	from '23-24
01-4194-2-341	PSC-Telephone, Internet, Cable	27,000	22,333	22,000	22,500	22,500	22,500	0	500
01-4194-2-390	PSC-Contract Services	14,925	8,667	16,244	11,111	11,111	11,111	0	(5,133)
01-4194-2-395	PSC-Tech/Security Services	0	12,357	0	15,000	15,000	15,000	0	15,000
01-4194-2-410	PSC-Electricity	33,000	35,962	51,100	39,588	35,962	35,962	0	(15,138)
01-4194-2-411	PSC-Natural Gas	2,985	4,610	3,700	5,763	4,610	4,610	0	910
01-4194-2-413	PSC-Sewer	600	1,092	1,094	1,094	1,094	1,094	0	0
01-4194-2-420	PSC-Woodhill Radio Tower	1,500	2,457	1,982	2,200	2,200	2,200	0	218
01-4194-2-430	PSC-Building Maintenance	12,000	11,875	7,000	7,000	7,000	7,000	0	0
01-4194-2-435	PSC-Building Project	0	14,769	0	750	750	750	0	750
01-4194-2-630	PSC-Building Supplies	1,550	2,836	2,000	3,000	3,000	3,000	0	1,000
		93,560	116,958	105,120	108,006	103,227	103,227	0	(1,893)

2024-25 Budget Summary

Department				Town Mgr.	Selectmen	Budget Committee			
Account #	Account Description	2022-23 Budget	2022-23 Actual	2023-24 Budget	2024-25 Proposed	2024-25 Proposed	2024-25 Proposed	\$ Chg. from BoS	\$ Chg. from '23-24
<u>Public Works Building</u>									
01-4194-3-341	PWB-Telephone, Internet, Cable	5,500	6,012	5,800	6,100	6,100	6,100	0	300
01-4194-3-390	PWB-Contract Services	7,340	6,480	7,431	6,209	6,209	6,209	0	(1,222)
01-4194-3-410	PWB-Electricity	18,632	16,195	26,000	17,815	16,195	16,195	0	(9,805)
01-4194-3-411	PWB-Propane Fuel	28,117	31,397	23,000	39,246	31,397	31,397	0	8,397
01-4194-3-430	PWB-Building Maintenance	7,000	7,723	5,000	6,000	6,000	6,000	0	1,000
01-4194-3-435	PWB-Building Projects	12,000	11,917	16,000	22,500	22,500	22,500	0	6,500
01-4194-3-630	PWB-Building Supplies	1,500	1,080	1,200	1,200	1,200	1,200	0	0
		80,089	80,803	84,431	99,070	89,601	89,601	0	5,170
<u>Community Center</u>									
01-4194-4-341	CC-Telephone, Internet	4,800	4,766	4,800	4,800	4,800	4,800	0	0
01-4194-4-390	CC-Contract Services	2,700	4,047	3,499	6,398	6,398	6,398	0	2,899
01-4194-4-410	CC-Electricity	4,129	3,258	5,300	3,584	3,258	3,258	0	(2,042)
01-4194-4-411	CC-Natural Gas	10,843	13,731	16,000	17,164	13,731	13,731	0	(2,269)
01-4194-4-413	CC-Sewer	1,500	1,092	1,500	1,460	1,460	1,460	0	(40)
01-4194-4-430	CC-Building Maintenance	5,000	1,956	3,500	3,500	3,500	3,500	0	0
01-4194-4-435	CC-Building Projects	0	0	500	500	500	500	0	0
01-4194-4-630	CC-Building Supplies	1,800	819	2,000	7,300	7,300	7,300	0	5,300
		30,772	29,670	37,099	44,706	40,947	40,947	0	3,848
<u>Old Town Hall</u>									
01-4194-5-341	OTH-Telephone	2,000	1,745	1,900	1,900	1,900	1,900	0	0
01-4194-5-390	OTH-Contract Services	1,725	3,249	4,504	3,736	3,736	3,736	0	(768)
01-4194-5-410	OTH-Electricity	2,717	2,617	3,900	2,879	2,617	2,617	0	(1,283)
01-4194-5-411	OTH-Propane Gas	500	423	750	529	423	423	0	(327)
01-4194-5-430	OTH-Building Maintenance	1,500	1,648	1,500	1,000	1,000	1,000	0	(500)
		8,442	9,682	12,554	10,044	9,676	9,676	0	(2,878)
<u>Rescue Building</u>									
01-4194-6-390	RB-Contract Services	900	760	1,215	2,910	1,110	1,110	0	(105)
01-4194-6-411	RB-Natural Gas	2,405	3,382	3,900	4,228	3,382	3,382	0	(518)
01-4194-6-430	RB-Building Maintenance	750	6,337	750	0	0	0	0	(750)
01-4194-6-630	RB-Building Supplies	0	845	0	0	0	0	0	0
		4,055	11,324	5,865	7,138	4,492	4,492	0	(1,373)
<u>Bow Boq Meeting House</u>									
01-4194-7-390	BBM-Contract Services	750	493	800	845	845	845	0	45
01-4194-7-410	BBM-Electricity	500	324	500	356	324	324	0	(176)
01-4194-7-430	BBM-Building Maintenance	0	1,085	0	0	0	0	0	0
01-4194-7-435	BBM-Building Projects	0	6,472	0	23,000	0	0	0	0
		1,250	8,374	1,300	24,201	1,169	1,169	0	(131)
<u>Bow Center School</u>									
01-4194-8-390	BCS-Contract Services	650	0	750	785	785	785	0	35
01-4194-8-410	BCS-Electricity/Gas	0	0	0	0	0	0	0	0
01-4194-8-430	BCS-Building Maintenance	0	0	0	250	250	250	0	250
01-4194-8-435	BCS-Building Projects	6,875	0	2,500	0	0	0	0	(2,500)
		7,525	0	3,250	1,035	1,035	1,035	0	(2,215)
<u>Field Buildings</u>									
01-4194-9-390	FLD-Contract Services	200	735	1,910	735	735	735	0	(1,175)
01-4194-9-410	FLD-Electricity	5,375	5,863	7,700	6,450	5,863	5,863	0	(1,837)
01-4194-9-430	FLD-Building Maintenance	4,000	11,631	0	4,040	4,040	4,040	0	4,040
01-4194-9-443	FLD-Equipment Rental	3,000	0	4,000	4,375	4,375	4,375	0	375

2024-25 Budget Summary

<u>Department</u>		2022-23 Budget	2022-23 <i>Actual</i>	2023-24 Budget	<u>Town Mgr.</u>	<u>Selectmen</u>	<u>Budget Committee</u>		
					2024-25 Proposed	2024-25 Proposed	2024-25 Proposed	\$ Chg. from BoS	\$ Chg. from '23-24
Account #	Account Description								
01-4194-9-517	FLD-Field Building Supplies	0	3,420	1,800	5,500	5,500	5,500	0	3,700
01-4194-9-630	FLD-Field Materials	8,400	9,579	5,500	0	0	0	0	(5,500)
		20,775	30,494	19,000	20,365	19,778	19,778	0	778
	TOTAL FACILITIES	444,221	487,685	467,081	508,618	457,242	457,242	(0)	(6,684)
<u>FINANCE</u>									
01-4150-3-110	FN-Full Time Wages	167,085	168,046	173,682	183,096	182,437	182,437	0	8,755
01-4150-3-111	FN-Part Time Wages	23,478	11,761	22,060	33,477	25,972	25,972	0	3,912
01-4150-3-112	FN-Elected Officials	4,581	4,119	4,537	4,669	4,625	4,625	0	88
01-4150-3-130	FN-Overtime	0	0	0	0	0	0	0	0
01-4150-3-211	FN-Medical Insurance	16,130	15,671	17,936	20,838	20,838	20,838	0	2,902
01-4150-3-212	FN-Dental Insurance	1,111	1,065	1,127	1,181	1,181	1,181	0	54
01-4150-3-213	FN-Life & Disability Insurance	1,511	1,326	1,370	1,449	1,435	1,435	0	65
01-4150-3-221	FN-Social Security	12,099	11,450	12,418	13,716	13,209	13,209	0	791
01-4150-3-222	FN-Medicare	2,830	2,678	2,905	3,208	3,089	3,089	0	184
01-4150-3-230	FN-Retirement	23,493	23,175	23,500	24,773	24,684	24,684	0	1,184
01-4150-3-260	FN-Workers Compensation	294	285	299	320	320	320	0	21
01-4150-3-301	FN-Audit	15,000	15,100	15,000	15,500	15,500	15,500	0	500
01-4150-3-390	FN-Contract Services	5,450	6,051	5,975	6,300	6,300	6,300	0	325
01-4150-3-550	FN-Printing	0	744	0	0	0	0	0	0
01-4150-3-570	FN-Travel/Mileage	50	0	100	100	100	100	0	0
01-4150-3-620	FN-Office Supplies	3,200	2,054	2,500	2,500	2,500	2,500	0	0
01-4150-3-625	FN-Postage	1,750	2,170	1,700	2,250	2,250	2,250	0	550
01-4150-3-680	FN-Miscellaneous	0	0	0	0	0	0	0	0
01-4150-3-810	FN-Advertising	0	0	0	0	0	0	0	0
01-4150-3-830	FN-Training	700	85	650	1,250	1,250	1,250	0	600
01-4909-3-760	CAP-FIN-Financial Software	0	0	0	0	0	0	0	0
		278,762	265,780	285,759	314,627	305,690	305,690	0	19,931
<u>TECHNOLOGY</u>									
01-4151-0-390	IT-Contract Services	48,500	56,873	51,000	52,050	52,050	52,050	0	1,050
01-4151-0-395	IT-Software Licensing/Support	21,918	35,175	21,165	25,000	25,000	25,000	0	3,835
01-4151-0-740	IT-Computer Equip./Maint.	27,000	15,276	24,700	25,000	25,000	25,000	0	300
01-4151-0-745	IT-Software	500	0	1,000	0	0	0	0	(1,000)
		97,918	107,323	97,865	102,050	102,050	102,050	0	4,185
<u>TOWN INSURANCES</u>									
01-4196-0-520	INS-Property & Liability Ins	100,428	100,428	110,471	130,135	130,135	130,135	0	19,664
<u>DEBT SERVICE</u>									
01-4711-0-980	DBT-Long Term Debt, Principal	1,060,000	1,060,000	1,000,000	1,000,000	1,000,000	1,000,000	0	0
01-4721-0-981	DBT-Long Term Debt, Interest	224,215	194,753	181,285	121,893	121,893	121,893	0	(59,392)
01-4723-0-990	DBT-Tax Anticipation Notes, Intere	1	0	1	1	1	1	0	0
		1,284,216	1,254,753	1,181,286	1,121,894	1,121,894	1,121,894	0	(59,392)
<u>FIRE DEPARTMENT</u>									
01-4220-6-110	FD-Full Time Wages	592,832	600,979	618,205	712,142	634,102	634,102	0	15,897
01-4220-6-120	FD-Call Wages	91,657	74,012	91,956	111,184	111,184	111,184	0	19,228

2024-25 Budget Summary

Department				Town Mgr.	Selectmen	Budget Committee			
Account #	Account Description	2022-23 Budget	2022-23 Actual	2023-24 Budget	2024-25 Proposed	2024-25 Proposed	2024-25 Proposed	\$ Chg. from BoS	\$ Chg. from '23-24
01-4220-6-130	FD-Overtime	41,720	47,822	45,842	47,583	47,583	47,583	0	1,741
01-4220-6-211	FD-Medical Insurance	119,732	123,543	131,301	225,699	197,904	197,904	0	66,603
01-4220-6-212	FD-Dental Insurance	4,441	3,969	4,508	4,721	4,721	4,721	0	213
01-4220-6-213	FD-Life & Disability Insurance	7,119	5,831	6,356	6,472	6,424	6,424	0	68
01-4220-6-221	FD-Social Security	5,683	2,999	5,702	6,894	6,894	6,894	0	1,192
01-4220-6-222	FD-Medicare	10,531	10,554	10,963	12,629	11,497	11,497	0	534
01-4220-6-230	FD-Retirement	209,339	205,552	207,714	237,642	213,232	213,232	0	5,518
01-4220-6-260	FD-Workers Compensation	51,388	50,614	49,519	56,689	56,689	56,689	0	7,170
01-4220-6-341	FD-Telephone	4,000	3,934	4,000	4,480	4,480	4,480	0	480
01-4220-6-350	FD-Medical Fees	11,042	9,627	9,314	9,314	9,314	9,314	0	0
01-4220-6-390	FD-Contract Services	138,998	140,239	149,815	159,421	159,421	159,421	0	9,606
01-4220-6-430	FD-Office Equipment Maint.	270	466	0	0	0	0	0	0
01-4220-6-431	FD-Equipment Maint.	16,000	5,022	14,500	25,015	25,015	25,015	0	10,515
01-4220-6-432	FD-Radio Maint.	750	1,894	750	750	750	750	0	0
01-4220-6-560	FD-Memberships	1,595	586	1,750	1,750	1,750	1,750	0	0
01-4220-6-570	FD-Travel/Mileage	125	0	125	125	125	125	0	0
01-4220-6-620	FD-Office Supplies/Photo Supplies	2,000	2,590	2,500	2,500	2,500	2,500	0	0
01-4220-6-625	FD-Postage	123	43	150	125	125	125	0	(25)
01-4220-6-635	FD-Vehicle Fuels, Gas	1,625	2,843	2,555	2,738	2,329	2,329	0	(226)
01-4220-6-636	FD-Vehicle Fuels, Diesel	10,500	13,562	14,302	14,301	11,172	11,172	0	(3,130)
01-4220-6-660	FD-Vehicle Parts	14,300	9,927	16,862	20,050	20,050	20,050	0	3,188
01-4220-6-680	FD-Misc. Supplies	31,487	40,789	35,977	50,332	50,332	50,332	0	14,355
01-4220-6-740	FD-Equipment	8,170	13,115	7,917	6,284	6,284	6,284	0	(1,633)
01-4220-6-830	FD-Training	7,250	10,250	7,250	7,500	7,500	7,500	0	250
		1,382,677	1,380,763	1,439,833	1,726,340	1,591,377	1,591,377	0	151,544
HEALTH OFFICER									
01-4410-0-113	HO-Stipend	2,373	1,816	2,350	2,418	2,396	2,396	0	46
01-4410-0-221	HO-Social Security	148	35	146	150	149	149	0	3
01-4410-0-222	HO-Medicare	35	26	35	36	35	35	0	0
01-4410-0-260	HO-Workers Compensation	135	109	140	123	123	123	0	(17)
44100-0561	HO-Meeting Expense	0	0	0	0	0	0	0	0
		2,691	1,987	2,671	2,727	2,703	2,703	0	32
ENERGY COMMITTEE									
01-4139-0-550	EC-Promotional Materials	0	0	0	500	0	0	0	0
01-4139-0-620	EC-Tabling Materials	0	0	0	350	0	0	0	0
01-4139-0-680	EC-Miscellaneous Items	0	0	750	350	750	750	0	0
01-4139-0-830	EC-Membership & Training	0	0	0	300	0	0	0	0
		0	0	750	1,500	750	750	0	0
HERITAGE COMMISSION									
01-4290-0-111	HC-Part Time Wages	0	0	0	0	0	0	0	0
01-4290-0-221	HC-Social Security	0	0	0	0	0	0	0	0
01-4290-0-222	HC-Medicare	0	0	0	0	0	0	0	0
01-4589-0-620	HC-Office Supplies	500	227	200	200	200	200	0	0
01-4589-0-680	HC-Preservaton & Restoration	1,000	0	350	350	350	350	0	0
01-4589-0-690	HC-Other Miscellaneous	250	684	200	200	200	200	0	0
		1,750	911	750	750	750	750	0	0
OUTSIDE AGENCIES									
01-4415-0-392	HA-Red Cross	0	0	0	0	0	0	0	0

2024-25 Budget Summary

					Town Mgr.	Selectmen	Budget Committee		
Department		2022-23	2022-23	2023-24	2024-25	2024-25	2024-25	\$ Chg.	\$ Chg.
Account #	Account Description	Budget	Actual	Budget	Proposed	Proposed	Proposed	from BoS	from '23-24
01-4415-0-393	CASA	500	500	500	500	500	500	0	0
01-4415-0-395	Community Action Program	2,900	7,100	0	4,200	2,900	2,900	0	2,900
01-4415-0-397	HA-Riverbend Comm. Mental Heal	0	0	0	0	0	0	0	0
44152-0396	The Samaritans	0	0	0	0	0	0	0	0
		3,400	7,600	500	4,700	3,400	3,400	0	2,900
HUMAN SERVICES									
01-4441-0-111	WL-Part Time Wages	3,453	2,018	3,420	3,520	3,486	3,486	0	66
01-4441-0-221	WL-Social Security	215	125	213	219	217	217	0	4
01-4441-0-222	WL-Medicare	51	29	50	52	51	51	0	1
01-4441-0-260	WL-Workers Compensation	8	5	4	7	7	7	0	3
01-4441-0-560	WL-Professional Dev.	0	30	0	30	30	30	0	30
01-4441-0-891	WL-Assistance	3,000	2,512	3,000	3,000	3,000	3,000	0	0
		6,727	4,719	6,687	6,828	6,791	6,791	0	104
LIBRARY									
01-4550-9-110	Full Time Salaries	214,854	221,777	229,743	235,479	235,479	235,479	0	5,736
01-4550-9-111	Part Time Salaries	120,077	101,530	126,475	125,135	125,135	125,135	0	(1,340)
01-4550-9-120	Vacation Coverage	1,319	0	1,069	1,069	1,069	1,069	0	0
01-4550-9-211	Group Insurance - Medical	70,038	64,907	77,882	91,191	91,191	91,191	0	13,309
01-4550-9-212	Group Insurance - Dental	2,743	2,817	2,757	3,284	3,284	3,284	0	527
01-4550-9-213	Group Insurance - Life & STD	2,113	2,089	2,185	2,090	2,090	2,090	0	(95)
01-4550-9-221	Social Security	20,848	19,535	22,152	22,425	22,425	22,425	0	273
01-4550-9-225	Medicare	4,876	4,591	5,181	5,245	5,245	5,245	0	64
01-4550-9-230	Retirement	30,209	30,665	31,085	31,861	31,861	31,861	0	776
01-4550-9-260	Workers Compensation	914	966	986	1,082	1,082	1,082	0	96
01-4550-9-950	Telephone	6,000	0	6,000	6,000	6,000	6,000	0	0
01-4550-9-231	Sewer	360	0	360	360	360	360	0	0
01-4550-9-233	Natural Gas	8,000	0	8,000	10,000	10,000	10,000	0	2,000
01-4550-9-234	Electricity	17,000	0	17,000	17,000	17,000	17,000	0	0
01-4550-9-251	Building Maintenance	11,000	0	12,600	16,000	16,000	16,000	0	3,400
01-4550-9-252	Grounds Maintenance	4,500	0	4,000	4,000	4,000	4,000	0	0
01-4550-9-260	Contracted Services	350	0	350	350	350	350	0	0
01-4550-9-270	Equipment Repair	15,000	0	14,000	15,000	15,000	15,000	0	1,000
01-4550-9-310	Collection Development	44,250	0	42,000	42,000	42,000	42,000	0	0
01-4550-9-351	Supplies	6,875	0	6,000	7,000	7,000	7,000	0	1,000
01-4550-9-355	Postage	700	0	700	700	700	700	0	0
01-4550-9-410	Special Programs	4,500	0	4,500	4,500	4,500	4,500	0	0
01-4550-9-450	Professional Development	2,000	0	2,000	2,000	2,000	2,000	0	0
01-4550-9-510	Preservation	300	0	300	300	300	300	0	0
		588,826	448,877	617,325	644,071	644,071	644,071	0	26,746
PARKS & RECREATION									
01-4520-8-110	PR-Full Time Wages	0	0	0	0	0	0	0	0
01-4520-8-111	PR-Part-Time Wages	0	0	0	0	0	0	0	0
01-4520-8-120	PR-Seasonal Wages	0	0	0	0	0	0	0	0
01-4520-8-211	PR-Medical Insurance	0	0	0	0	0	0	0	0
01-4520-8-212	PR-Dental Insurance	0	0	0	0	0	0	0	0
01-4520-8-213	PR-Life & Disability Insurance	0	0	0	0	0	0	0	0
01-4520-8-221	PR-Social Security	0	0	0	0	0	0	0	0
01-4520-8-222	PR-Medicare	0	0	0	0	0	0	0	0
01-4520-8-230	PR-Retirement	0	0	0	0	0	0	0	0
01-4520-8-260	PR-Workers Compensation	0	0	0	0	0	0	0	0

2024-25 Budget Summary

Department		2022-23	2022-23	2023-24	Town Mgr.	Selectmen	Budget Committee		
Account #	Account Description	Budget	Actual	Budget	2024-25 Proposed	2024-25 Proposed	2024-25 Proposed	\$ Chg. from BoS	\$ Chg. from '23-24
01-4520-8-341	PR-Telephone	0	0	0	0	0	0	0	0
01-4520-8-390	PR- Contract Services	0	0	0	0	0	0	0	0
01-4520-8-430	PR-Repairs To Equipment	0	0	0	0	0	0	0	0
01-4520-8-560	PR-Memberships	0	0	0	0	0	0	0	0
01-4520-8-570	PR-Travel/Mileage	0	0	0	0	0	0	0	0
01-4520-8-615	PR-Uniforms & Clothing	0	0	0	0	0	0	0	0
01-4520-8-620	PR-Office Supplies	0	0	0	0	0	0	0	0
01-4520-8-625	PR-Postage	0	0	0	0	0	0	0	0
01-4520-8-635	PR-Gasoline & Diesel Fuel	0	0	0	0	0	0	0	0
01-4520-8-660	PR-Vehicle Parts	0	0	0	0	0	0	0	0
01-4520-8-740	PR-Equipment	0	0	0	0	0	0	0	0
45201-0875	PR-Program Activities	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0

POLICE DEPARTMENT

01-4210-5-110	PD-Full Time Wages	1,022,908	908,471	1,045,600	1,283,909	1,211,978	1,211,978	0	166,378
01-4210-5-111	PD-Part Time Wages	0	834	0	0	0	0	0	0
01-4210-5-130	PD-Overtime	75,000	134,676	75,000	125,000	75,000	75,000	0	0
01-4210-5-211	PD-Medical Insurance	196,372	148,760	201,076	272,116	244,321	244,321	(0)	43,245
01-4210-5-212	PD-Dental Insurance	7,772	6,207	8,452	9,441	8,851	8,851	0	399
01-4210-5-213	PD-Life & Disability Insurance	9,917	7,137	9,282	10,466	10,369	10,369	0	1,087
01-4210-5-221	PD-Social Security	3,604	3,582	3,886	4,119	4,080	4,080	0	194
01-4210-5-222	PD-Medicare	15,920	15,339	16,249	20,430	18,662	18,662	0	2,413
01-4210-5-230	PD-Retirement	365,659	332,360	344,737	374,145	370,973	370,973	0	26,236
01-4210-5-260	PD-Workers Compensation	20,980	18,892	18,478	21,159	21,159	21,159	0	2,681
01-4210-5-341	PD-Telephone	9,500	9,257	8,500	8,500	8,500	8,500	0	0
01-4210-5-350	PD-Medical Services	1,300	600	600	600	600	600	0	0
01-4210-5-351	PD-Animal Control	100	0	100	100	100	100	0	0
01-4210-5-355	PD-Photo Supplies	300	219	250	250	250	250	0	0
01-4210-5-390	PD-Contract Services	111,250	110,672	134,913	151,234	151,234	151,234	0	16,321
01-4210-5-430	PD-Repairs	3,000	1,534	2,250	2,250	2,250	2,250	0	0
01-4210-5-432	PD-Radio/Radar Maint.	6,000	7,042	1,000	4,000	4,000	4,000	0	3,000
01-4210-5-450	PD-Uniforms	9,500	9,818	9,000	9,000	9,000	9,000	0	0
01-4210-5-810	PD-Advertising	100	0	100	100	100	100	0	0
01-4210-5-560	PD-Memberships	1,330	889	750	1,355	1,355	1,355	0	605
01-4210-5-570	PD-Travel/Mileage	300	0	300	300	300	300	0	0
01-4210-5-620	PD-Office Supplies	4,200	3,667	4,000	4,000	4,000	4,000	0	0
01-4210-5-625	PD-Postage	500	169	300	300	300	300	0	0
01-4210-5-635	PD-Vehicle Fuels, Gasoline	22,750	31,461	25,000	30,375	25,839	25,839	0	839
01-4210-5-660	PD-Vehicle Parts	7,000	6,022	7,000	7,500	7,500	7,500	0	500
01-4210-5-662	PD-Tires	3,000	2,776	3,000	3,000	3,000	3,000	0	0
01-4210-5-663	PD-Batteries	700	0	500	500	500	500	0	0
01-4210-5-670	PD-Manuals - Books	300	225	300	300	300	300	0	0
01-4210-5-680	PD-Police Equip./Maint.	5,000	5,552	4,800	5,000	5,000	5,000	0	200
01-4210-5-688	PD-Police Supplies	4,000	3,801	4,000	4,000	4,000	4,000	0	0
01-4210-5-740	PD-Office Equipment	4,000	2,848	3,000	3,500	3,500	3,500	0	500
01-4210-5-765	PD-Vehicles & Equipment	46,000	47,047	0	60,800	60,800	60,800	0	60,800
01-4210-5-830	PD-Training	7,000	8,359	7,500	7,500	7,500	7,500	0	0
		1,965,262	1,828,213	1,939,923	2,425,249	2,265,321	2,265,321	(0)	325,398

DPW ADMINISTRATION

2024-25 Budget Summary

<u>Department</u>					<u>Town Mgr.</u>	<u>Selectmen</u>	<u>Budget Committee</u>		
		2022-23	2022-23	2023-24	2024-25	2024-25	2024-25	\$ Chg.	\$ Chg.
Account #	Account Description	Budget	Actual	Budget	Proposed	Proposed	Proposed	from BoS	from '23-24
01-4311-7-110	DPW-Full Time Wages	780,713	732,598	813,680	867,123	858,943	858,943	0	45,263
01-4311-7-111	DPW - Part Time Wages	35,540	36,345	37,522	39,773	39,398	39,398	0	1,876
01-4311-7-120	DPW-Seasonal Wages	35,164	14,243	30,608	32,253	32,047	32,047	0	1,439
01-4311-7-130	DPW-Overtime	70,000	84,377	70,000	89,571	80,000	80,000	0	10,000
01-4311-7-211	DPW-Medical Insurance	165,936	140,338	155,491	188,266	188,266	188,266	0	32,775
01-4311-7-212	DPW-Dental Insurance	7,217	6,862	7,325	7,671	7,671	7,671	0	346
01-4311-7-213	DPW-Life & Disability Insurance	8,320	7,029	7,212	7,958	7,885	7,885	0	673
01-4311-7-221	DPW-Social Security	57,128	56,696	59,013	63,781	62,645	62,645	0	3,632
01-4311-7-222	DPW-Medicare	13,361	13,260	13,802	14,917	14,651	14,651	0	849
01-4311-7-230	DPW-Retirement	119,611	114,588	119,562	129,441	127,039	127,039	0	7,477
01-4311-7-260	DPW-Workers Compensation	28,325	24,581	25,455	27,531	27,531	27,531	0	2,076
01-4311-7-341	DPW-Telephone	4,200	2,362	3,600	3,600	3,600	3,600	0	0
01-4311-7-390	DPW-Contract Services	1,500	1,629	1,500	1,500	1,500	1,500	0	0
01-4311-7-620	DPW-Office Supplies	2,000	1,709	2,000	2,000	2,000	2,000	0	0
01-4311-7-625	DPW-Postage	50	10	50	50	50	50	0	0
01-4311-7-740	DPW-Office Equipment	1,500	709	750	750	750	750	0	0
01-4311-7-810	DPW-Advertising	500	0	500	500	500	500	0	0
		1,331,065	1,237,336	1,348,070	1,476,685	1,454,476	1,454,476	0	106,406

HIGHWAY

01-4312-7-390	DPW-Contracted Services	0	0	5,000	5,000	5,000	5,000	0	0
01-4312-7-394	DPW-Striping/Tree Removal	12,000	4,200	45,000	12,000	12,000	12,000	0	(33,000)
01-4312-7-396	DPW-Torch Gases	2,000	2,124	2,000	2,000	2,000	2,000	0	0
01-4312-7-398	DPW-Outside Repairs	10,000	14,526	10,000	15,000	15,000	15,000	0	5,000
01-4312-7-432	DPW-Radio Maintenance	0	356	0	1,000	1,000	1,000	0	1,000
01-4312-7-440	DPW-Equipment Rental	2,000	1,683	2,000	3,000	3,000	3,000	0	1,000
01-4312-7-603	DPW-Traffic Control Supplies	1,000	550	1,500	1,500	1,500	1,500	0	0
01-4312-7-612	DPW-Paint	3,000	4,434	3,000	6,000	6,000	6,000	0	3,000
01-4312-7-613	DPW-Signs	5,000	3,244	5,000	5,000	5,000	5,000	0	0
01-4312-7-614	DPW-Drainage Materials	9,000	16,072	15,000	15,000	15,000	15,000	0	0
01-4312-7-615	DPW-Uniforms Clothing	12,000	10,355	11,000	12,000	11,000	11,000	0	0
01-4312-7-616	DPW-First Aid Supplies	700	179	700	700	700	700	0	0
01-4312-7-619	DPW-Steel Iron	3,000	2,999	5,000	5,000	4,000	4,000	0	(1,000)
01-4312-7-630	DPW-Building Materials	1,000	145	1,000	1,000	1,000	1,000	0	0
01-4312-7-635	DPW-Vehicle Fuels, Gasoline	16,000	13,644	17,500	18,750	15,950	15,950	0	(1,550)
01-4312-7-636	DPW-Vehicle Fuels, Diesel	60,000	75,608	75,000	76,500	59,760	59,760	0	(15,240)
01-4312-7-640	DPW-Guardrail	5,000	0	5,000	5,000	5,000	5,000	0	0
01-4312-7-650	DPW-Landscape Materials	2,000	1,732	3,000	4,000	4,000	4,000	0	1,000
01-4312-7-660	DPW-Vehicle Parts	77,000	64,326	82,000	85,000	82,000	82,000	0	0
01-4312-7-661	DPW-Grease-Oil	4,000	4,298	4,700	5,000	5,000	5,000	0	300
01-4312-7-662	DPW-Tires	9,000	8,156	12,000	14,500	14,500	14,500	0	2,500
01-4312-7-664	DPW-Plow Blades	8,000	22,389	11,000	16,000	16,000	16,000	0	5,000
01-4312-7-680	DPW-Asphalt	25,000	24,232	27,500	30,250	30,250	30,250	0	2,750
01-4312-7-684	DPW-Sand Screening	12,500	4,000	12,500	12,500	12,500	12,500	0	0
01-4312-7-685	DPW-Road Salt	170,000	147,598	170,000	180,000	170,000	170,000	0	0
01-4312-7-686	DPW-Magnesium Chloride	2,000	42	2,200	2,200	2,200	2,200	0	0
01-4909-7-688	CAP-Gravel Crushing	0	0	0	0	0	0	0	0
01-4312-7-691	DPW-Tire Chains	2,000	1,206	1,500	1,500	1,500	1,500	0	0
01-4312-7-740	DPW-Replace Equipment	8,000	11,192	9,200	10,200	10,200	10,200	0	1,000
01-4902-7-740	CAP-DPW-Equipment	26,500	0	0	0	0	0	0	0

2024-25 Budget Summary

Department	Account #	Account Description	2022-23 Budget	2022-23 Actual	2023-24 Budget	Town Mgr.	Selectmen	Budget Committee	
						2024-25 Proposed	2024-25 Proposed	2024-25 Proposed	\$ Chg. from BoS
									\$ Chg. from '23-24
01-4312-7-830	DPW-Training Programs		2,000	1,201	500	1,000	1,000	1,000	0
			489,700	440,491	539,800	546,600	512,060	512,060	(27,740)
STREET LIGHTING									
01-4316-0-410	SL-Electricity		35,000	39,395	35,000	43,335	39,395	39,395	4,395
BRIDGES									
01-4313-7-725	DPW-Bridge Maintenance		16,400	0	5,000	5,000	5,000	5,000	0
									0
	TOTAL PUBLIC WORKS		1,872,165	1,717,223	1,927,870	2,071,620	2,010,931	2,010,931	83,061
CEMETERIES									
01-4195-0-390	CEM-Contract Services		36,450	29,845	34,250	45,150	45,150	45,150	10,900
01-4195-0-430	CEM-Equipment Maint.		500	386	500	500	500	500	0
01-4195-0-620	CEM-Supplies		3,500	0	3,000	3,000	3,000	3,000	0
01-4195-0-690	CEM-Mower Parts/Equipment		1,000	752	1,000	1,000	1,000	1,000	0
01-4195-0-830	CEM-Training		200	31	200	200	200	200	0
			41,650	31,014	38,950	49,850	49,850	49,850	10,900
FIELDS MAINTENANCE									
01-4524-9-390	FLD-Contracted Services		2,000	8,877	14,600	19,800	19,800	19,800	5,200
01-4524-9-517	FLD-Field Supplies		13,500	18,169	12,000	21,800	21,800	21,800	9,800
			15,500	27,046	26,600	41,600	41,600	41,600	15,000
SOLID WASTE									
01-4324-0-390	SW-Contract Services		808,026	872,716	913,306	1,003,807	1,003,807	1,003,807	90,501
01-4324-0-393	SW-Appliances Disposal		500	215	500	500	500	500	0
01-4324-0-394	SW-Recycling Committee		1,500	879	750	750	750	750	0
01-4324-0-397	SW-Well Testing		9,250	10,550	13,000	13,000	13,000	13,000	0
01-4324-0-560	SW-Memberships		530	666	530	530	530	530	0
01-4324-0-740	SW-Equipment		14,000	0	9,000	12,000	12,000	12,000	3,000
			833,806	885,025	937,086	1,030,587	1,030,587	1,030,587	93,501
TOWN CLERK - TAX COLLECTOR									
01-4140-2-110	TC-Full Time Wages		50,690	51,205	54,284	58,991	58,434	58,434	4,150
01-4140-2-111	TC-Part Time Wages		43,070	45,871	45,149	47,808	47,356	47,356	2,207
01-4140-2-112	TC-Elected Clerk/Tax Collector		75,968	75,581	80,203	87,116	86,294	86,294	6,091
01-4140-2-130	TC-Overtime		550	227	595	646	640	640	45
01-4140-2-211	TC-Medical Insurance		28,723	16,784	18,954	20,838	20,838	20,838	1,884
01-4140-2-212	TC-Dental Insurance		1,111	1,067	1,127	1,181	1,181	1,181	54
01-4140-2-213	TC-Life & Disability Insurance		1,260	1,137	1,136	1,214	1,210	1,210	74
01-4140-2-221	TC-Social Security		10,558	11,257	11,175	12,063	11,949	11,949	774
01-4140-2-222	TC-Medicare		2,470	2,633	2,614	2,822	2,795	2,795	181
01-4140-2-230	TC-Retirement		17,886	17,513	18,197	19,769	19,582	19,582	1,385
01-4140-2-260	TC-Workers Compensation		256	267	264	300	300	300	36
01-4140-2-390	TC-Contract Services		13,030	11,405	13,030	13,216	13,216	13,216	186
01-4140-2-560	TC-Memberships		430	100	430	430	430	430	0
01-4140-2-561	TC-Professional Dev.		2,275	1,674	2,275	2,786	2,786	2,786	511
01-4140-2-620	TC-Office Supplies		3,080	3,007	2,080	2,355	2,355	2,355	275
01-4140-2-625	TC-Postage		9,000	9,451	9,000	9,826	9,826	9,826	826
01-4140-2-740	TC-Office Equip./Maint.		1,000	1,239	1,000	1,239	1,239	1,239	239
01-4140-2-830	TC-Training		0	0	0	0	0	0	0
			261,357	250,416	261,513	282,600	280,431	280,431	18,918

2024-25 Budget Summary

Department		2022-23 Budget	2022-23 Actual	2023-24 Budget	Town Mgr.	Selectmen	Budget Committee		
					2024-25 Proposed	2024-25 Proposed	2024-25 Proposed	\$ Chg. from BoS	\$ Chg. from '23-24
Account #	Account Description								
WATER									
03-4331-0-312	WF-Management Services	59,771	54,776	59,771	63,000	63,000	63,000	0	3,229
03-4331-0-410	WF-Electricity	15,000	14,894	24,768	16,384	14,894	14,894	0	(9,874)
03-4331-0-414	WF-Natural Gas	1,500	1,887	1,935	2,359	1,887	1,887	0	(48)
03-4331-0-314	WF-System Monitoring	2,450	2,094	2,450	2,500	2,500	2,500	0	50
03-4331-0-426	WF- Water Meters	6,500	0	6,500	8,500	8,500	8,500	0	2,000
03-4331-0-436	WF-System Maintenance	57,850	16,437	57,850	41,850	41,850	41,850	0	(16,000)
		143,071	90,088	153,274	134,593	132,631	132,631	0	(20,643)
SEWER									
02-4326-0-312	SF-Management Services	105,259	123,664	105,259	120,000	120,000	120,000	0	14,741
02-4326-0-314	SF-System Monitoring	1,650	2,190	1,650	1,650	1,650	1,650	0	0
02-4326-0-410	SF-Electricity	12,000	10,855	12,785	11,941	10,855	10,855	0	(1,930)
02-4326-0-414	SF-Natural Gas	750	879	869	1,099	879	879	0	10
02-4326-0-436	SF-System Maintenance	77,750	11,759	30,000	33,000	33,000	33,000	0	3,000
02-4326-0-625	SF-Postage	396	492	396	300	300	300	0	(96)
02-4326-0-753	SF-Equipment	0	0	12,000	12,000	12,000	12,000	0	0
		197,805	149,838	162,959	179,990	178,684	178,684	0	15,725
TOTAL OPERATING		11,987,075	11,393,320	12,059,527	11,921,059	11,428,461	11,428,461	(1)	(631,066)
TRANSFER TO CAPITAL RESERVES									
01-4915-7-067	CRF-Bridge & Highway Construction	1,000	1,000	641,117	288,000	288,000	288,000	0	(353,117)
01-4915-7-066	CRF-Public Works Equipment	218,500	218,500	230,000	335,000	335,000	335,000	0	105,000
01-4915-6-065	CRF-Fire Equipment	35,500	35,500	70,000	90,000	90,000	90,000	0	20,000
01-4915-5-063	CRF-Police Equipment	30,000	30,000	41,000	50,000	50,000	50,000	0	9,000
01-4915-8-068	CRF-Recreation Improvements	20,000	20,000	40,000	0	0	0	0	(40,000)
01-4915-1-062	CRF-Municipal Buildings & Grounds	65,000	65,000	125,000	150,000	150,000	150,000	0	25,000
01-4915-6-064	CRF-Fire Trucks	110,000	110,000	180,000	214,000	214,000	214,000	0	34,000
01-4915-9-087	TRF-Library Emergency Repairs	0	0	0	2,500	2,500	2,500	0	2,500
01-4915-9-072	CRF-Library Building Repairs	5,000	5,000	5,000	5,000	5,000	5,000	0	0
01-4915-4-069	CRF-Community Center	5,000	5,000	100,000	500,000	500,000	500,000	0	400,000
01-4915-6-078	CRF-Fire Suppression Water Supply	10,000	10,000	10,000	10,000	10,000	10,000	0	0
01-4915-0-077	CRF-Water System Improvement/R	50,000	50,000	50,000	50,000	50,000	50,000	0	0
01-4915-0-079	CRF-Property Revaluation	18,000	18,000	30,000	30,000	30,000	30,000	0	0
01-4917-0-086	TRF-Health Maintenance	0	0	43,000	12,000	12,000	12,000	0	(31,000)
		568,000	568,000	1,565,117	1,736,500	1,736,500	1,736,500	0	171,383
CAPITAL PROJECTS									
01-4901-9-711	CAP-PR-Field Improvements	0	0	0	0	0	0	0	0
01-4901-8-730	CAP-PR-Bow Youth Center Purchas	550,000	0	0	0	150,000	150,000	0	150,000
01-4902-5-740	CAP-PD-Equipment	33,700	31,774	0	0	0	0	0	0
01-4902-5-750	CAP-PD-Vehicles	0	0	59,000	60,800	60,800	60,800	0	1,800
01-4902-6-740	CAP-FD-Equipment	174,300	174,300	57,400	169,500	169,500	169,500	0	112,100
01-4902-6-750	CAP-FD-Vehicles	105,100	0	0	181,800	181,800	181,800	0	181,800
01-4902-7-740	CAP-DPW-Equipment	0	0	0	49,300	49,300	49,300	0	49,300
01-4902-7-750	CAP-DPW-Vehicles	162,000	99,625	0	518,800	518,800	518,800	0	518,800
01-4903-1-730	CAP-FAC-Municipal Building Repai	105,000	0	90,000	85,100	85,100	85,100	0	(4,900)
01-4903-3-730	CAP-FAC-Public Works Building	0	0	0	152,000	152,000	152,000	0	152,000

2024-25 Budget Summary

Department		2022-23	2022-23	2023-24	Town Mgr.	Selectmen	Budget Committee		
Account #	Account Description	Budget	Actual	Budget	2024-25 Proposed	2024-25 Proposed	2024-25 Proposed	\$ Chg. from BoS	\$ Chg. from '23-24
01-4909-9-730	CAP-P&R-Hanson Playground Equip	0	0	0	23,900	23,900	23,900	0	23,900
01-4903-9-730	CAP-FAC-Equipment Storage Shed	0	0	0	0	0	0	0	0
01-4909-0-715	CAP-Cemetery Devevelopment	0	0	0	0	0	0	0	0
01-4909-0-410	CAP-Street Light Replacement	0	0	0	0	0	0	0	0
01-4909-0-791	CAP-Property Revaluation	0	0	0	71,500	71,500	71,500	0	71,500
01-4909-4-730	CAP-FAC-Town Center	0	0	35,000	0	0	0	0	(35,000)
01-4909-7-725	CAP-Bridge Reconstruction	0	0	1,275,000	1,491,800	1,491,800	1,491,800	0	216,800
01-4909-7-727	CAP-Road Projects	0	0	0	337,700	337,700	337,700	0	337,700
01-4909-7-721	CAP-Road Improvements	540,000	146,029	570,000	570,000	570,000	570,000	0	0
01-4909-7-726	CAP-Culvert Maintenance	0	0	0	800,000	800,000	800,000	0	800,000
01-4909-7-723	CAP-Bridge Maintenance	0	0	0	0	0	0	0	0
01-4909-3-747	CAP-FAC-Fuel System	0	0	0	0	0	0	0	0
		1,670,100	451,728	2,086,400	4,512,200	4,662,200	4,662,200	0	2,575,800
	TOTAL APPROPRIATION	14,225,175	12,413,048	15,711,044	18,169,759	17,827,161	17,827,161	(1)	2,116,117

2024-25 Revenue Summary

				Department	Town
Revenues		2021-22	2022-23	2024-25	Meeting
Account #	Account Description	Actual	Actual	Recommended	2024
<u>TAXES</u>					
01-3185-0-804	Timber Yield Taxes	13,269	27,167	10,000	10,000
01-3187-0-805	Gravel Tax	7,000	6,500	2,500	0
01-3186-0-806	Payment in Lieu of Taxes	377	388	0	0
01-3190-0-801	Interest & Penalties, Property	33,109	20,595	25,000	25,000
01-3190-0-802	Interest & Penalties, Tax Liens	22,799	24,075	25,000	25,000
		76,553	78,726	62,500	60,000
					0
<u>BUSINESS LICENSES & FEES</u>					
					0
01-3210-0-824	Filing Fees	8	0	0	0
01-3210-0-821	Uniform Commercial Code	3,285	3,765	3,200	3,200
01-3210-0-822	Wetlands Permits	20	30	0	0
01-3210-0-823	Pole Tax	10	0	0	0
		3,323	3,795	3,200	3,200
					0
<u>MOTOR VEHICLE FEES</u>					
					0
01-3220-0-000	Motor Vehicle Permits	2,629,059	2,855,839	2,875,000	2,875,000
01-3221-0-839	Boat Registrations	3,978	4,571	4,000	4,000
		2,633,037	2,860,410	2,879,000	2,879,000
					0
<u>BUILDING PERMITS</u>					
					0
01-3230-0-000	Building Permits	75,629	91,680	85,000	85,000
01-3230-0-839	Driveway Permits	150	120	150	150
		75,779	91,800	85,150	85,150
					0
<u>OTHER LICENSES & FEES</u>					
					0
01-3290-0-827	Dog Licences Town	7,993	7,757	7,000	7,000
01-3290-0-825	Marriage Licenses	217	210	200	200
01-3290-0-852	Returned Check Fee	450	538	500	500
01-3290-0-857	Impact Fee - Safety Bldg.	23,946	10,465	15,000	15,000
01-3290-0-899	Other Licenses, Permits, Fees	575	100	200	200
		33,181	19,070	22,900	22,900
					0
<u>FEDERAL / STATE OF NH</u>					
					0
01-3310-0-920	Federal Grants	0	62,038	0	0
01-3351-0-000	Shared Revenue	0	0	0	0
01-3352-0-000	Meals & Rooms Tax	582,675	724,847	750,000	750,000
01-3353-0-000	Highway Block Grant	218,359	226,393	225,000	225,000
01-3356-0-000	State-Federal Forests	0	77	75	75
01-3359-0-910	Boston & Maine R.R.	1,145	1,735	950	950
01-3359-0-915	State of NH, Bridge Aid	0	0	1,192,800	1,192,800
		802,180	1,015,090	2,168,825	2,168,825
					0
<u>INCOME FROM DEPARTMENTS</u>					
					0
01-3401-1-850	Administrative Revenue	0	0	0	0
01-3401-2-826	Vital Stat Research Town	1,787	2,022	1,500	1,500
01-3401-2-828	Fish & Game Town	34	15	0	0
01-3401-2-831	Municipal Agent Fee	36,852	37,353	36,000	36,000
01-3401-2-832	Title Application Fee	3,856	3,860	4,000	4,000
01-3401-2-856	Dog Fines	3,002	1,176	2,000	2,000
01-3401-4-831	Planning Board Fees	34,481	55,262	30,000	30,000

2024-25 Revenue Summary

				Department	Town
<u>Revenues</u>		2021-22	2022-23	2024-25	Meeting
Account #	Account Description	Actual	Actual	Recommended	2024
01-3401-4-832	ZBA Fees	2,380	3,690	3,000	3,000
01-3401-5-856	Police Parking Fines	1,410	970	1,000	1,000
01-3401-5-851	Police Reports	220	502	500	500
01-3401-5-855	Police Permits	200	310	400	400
01-3401-5-835	Police Witness Fees	465	600	1,000	1,000
01-3401-5-845	Police Details	2,294	2,685	15,000	15,000
01-3401-5-843	School Resource Officer	0	55,390	50,000	50,000
01-3401-6-845	Fire - Ambulance	263,722	302,217	250,000	280,000
01-3401-6-855	Fire Permits & Inspections	1,910	1,995	2,000	2,000
01-3401-6-870	Other Fire Revenue	20	250	250	250
01-3401-7-836	Septic Design Review	725	375	725	725
01-3401-7-846	DPW-Snow Removal	36,600	34,850	35,000	35,000
01-3401-7-855	Excavation Permits	1,650	150	1,000	1,000
01-3401-0-838	Cemetery Lots	13,200	8,720	10,000	10,000
01-3401-0-851	Copies	447	1,085	750	750
01-3404-0-836	Tipping Fees	80,873	80,895	80,000	80,000
01-3404-0-846	School Solid Waste Disposal	27,202	33,647	32,000	32,000
01-3404-0-872	Recycling Revenues	8,983	5,023	0	0
		522,312	633,041	556,125	586,125
					0
					0
<u>OTHER REVENUE</u>					0
01-3501-0-000	Sale of Town Property	78	4,753	5,000	5,000
01-3502-0-000	Interest on Deposits	24,279	413,757	160,000	450,000
01-3503-0-000	Rent	2,850	2,655	0	0
01-3508-0-000	Private Grant & Donations	500	4,000	0	0
01-3506-0-000	Insurance Refunds	99,559	13,396	0	0
01-3509-0-000	Other Revenue	81,850	24,179	20,000	20,000
		209,116	462,740	185,000	475,000
					0
					0
<u>TRANSFERS FROM CAPITAL RESERVES</u>					0
01-3915-0-061	CRF-Land Purchase	0	0	0	0
01-3915-0-067	CRF-Bridge & Highway Constructior	0	0	1,436,700	1,436,700
01-3915-0-076	CRF-Bridge	0	0	0	0
01-3915-0-063	CRF-Police Equipment	0	31,774	60,800	60,800
01-3915-0-065	CRF-Fire Equipment	81,600	174,300	169,500	169,500
01-3915-0-064	CRF-Fire Trucks	10,675	0	181,800	181,800
01-3915-0-066	CRF-Public Works Equipment	28,899	154,601	568,100	568,100
01-3915-0-062	CRF-Municipal Facilities	25,200	105,000	237,100	237,100
01-3915-0-068	CRF-Recreation Improvements	15,961	0	23,900	23,900
01-3915-0-079	CRF-Property Revaluation	0	0	71,500	71,500
01-3915-0-080	CRF-Transportation Maintenance	0	0	0	0
01-3916-0-083	TRF-Cemetery Perpetual Care	0	0	0	0
		162,335	465,675	2,749,400	2,749,400
					0
					0
<u>TRANSFERS FROM OTHER FUNDS</u>					0
01-3917-0-007	Transfer From Conservation Funds	58,900	56,306	0	0
01-3939-0-000	General Fund Surplus	0	0	0	288,000
	From Rec Revolving Fund				150,000
					438,000
<u>WATER</u>					
03-3402-0-809	WF-Water Usage	90,447	90,447	134,593	132,631
03-3402-0-845	WF-Water Hookup Fees	2,010	2,010	0	0
03-3402-0-854	WF-Water Application Fees	1,312	1,312	0	0
		93,769	93,769	134,593	132,631
					0

2024-25 Revenue Summary

<u>Revenues</u>				<u>Department</u>	Town
Account #	Account Description	2021-22 <i>Actual</i>	2022-23 <i>Actual</i>	2024-25 Recommended	Meeting 2024
SEWER					0
02-3403-0-808	SF-Sewer Usage	182,288	182,288	179,990	178,684
02-3403-0-858	SF-Hookup Fees	17,400	17,400	0	0
02-3502-0-808	SF-Interest & Penalties, Sewer	198	198	0	0
02-3502-0-000	SF-Interest On Deposits	67,199	67,199	0	0
		267,085	267,085	179,990	178,684
					0
	TOTAL REVENUE	4,937,569	6,047,508	9,026,683	9,778,915